

THURSDAY, 21ST FEBRUARY 2019

MINUTE FOR CONFIRMATION

CABINET

WEDNESDAY, 6 FEBRUARY 2019

60. Swindon Pay Policy Statement 2019

Councillor Keith Williams, the Cabinet Member for Corporate and Customer Services, and the Director of Performance, Organisational Improvement and Communications, submitted a joint report setting out the Council's Pay Policy Statement for 2019 / 2020 for consideration by Cabinet, prior to referral to Full Council for approval.

It was noted that the Localism Act 2011 requires local authorities to agree and publish a Pay Policy Statement by 1st April each year.

Councillor Williams, supported by the Corporate Director, Corporate Director Communities and Housing, responded to a matter raised by Councillor Bob Wright regarding an apparent disparity in the levels of remuneration in some service areas, when compared with neighbouring authorities, and the difficulties that this can present when recruiting to vacant posts.\

Resolved – That Council be recommended to approve the Pay Policy Statement, and, if approved, to authorise the Director of Performance, Organisational Improvement and Communications to update the salary information on 1st April 2019 prior to publication.

The reasons for the decision and alternative options are as set out in the report to the meeting.