

The Independent Remuneration Panel recommends to the Council:

- a) That the Basic Allowance amount remain unchanged from £8,552 for the 2020/2021 Municipal Year, noting that it will be amended to include any percentage increase arising from the result of the Local Government Pay Settlement for 2020/2021 once known.
- b) That the system of Basic Allowance multiplication be amended to increase the level for the position of 'Deputy Leader of the Council' from 1.75 to 1.85 to better reflect the responsibilities of the role, and that all other SRAs should remain unchanged. The model will therefore look as follows:

SRA Post	Proposed Multiplier
Leader of the Council	BA x 3
Deputy Leader of the Council	BA x 1.85
Cabinet Member	BA x 1.5
Chair of Audit	BA x 0.75
Chair of Health and Wellbeing Board	BA x 0.75
Chair of Licensing	BA x 0.75
Chair of Overview and Scrutiny	BA x 0.75
Chair of Planning	BA x 0.75
Chair of Scrutiny and Leader of the Opposition	BA x 1.5
Chair of Scrutiny if not Leader of the Opposition	BA x 0.75
Chair of Standards	BA x 0.75
Leader of the Opposition if not Chair of Scrutiny	BA x 0.75
Leader of Minority Group	BA x 0.25
Co-opted Health and Wellbeing Board Members	BA x 0.15
Co-opted Standards Members	BA x 0.15
Chair of Joint Swindon and Wiltshire Police and Crime Panel	BA x 0.75
Vice-Chair of Joint Swindon and Wiltshire Police and Crime Panel	BA x 0.25

- c) To maintain the current arrangements for Travel Allowances and Subsistence Allowances as set out in the Scheme of Councillors' Allowances in the Constitution.
- d) That the level for Dependent Care Allowances be set as the actual fee per hour, per child / dependent relative, but not exceeding £20.00 per hour (an increase from £7.20 per hour) to reflect the current rates charged by carers.