

## **SPECIAL COMMITTEE**

**MONDAY, 15 SEPTEMBER 2014**

PRESENT:- Councillors Fionuala Foley (Chair), Jim Grant, Garry Perkins, Junab Ali, Steve Allsopp, Dale Heenan, Ann Richards (Deputy), Brian Ford (Deputy) and Richard Hurley (Deputy).

Apologies for absence were received from Councillors David Renard (Chair), Brian Mattock (Vice-Chair) and Stan Pajak.

### **1. Appointment of Chair**

Resolved – That, in the absence of the Chair and Vice-Chair, Councillor Fionuala Foley be appointed as Chair for this meeting of the Special Committee.

### **2. Declarations of Interest**

The Chair reminded Members of the need to declare any known interests in any matters to be considered at the meeting.

### **3. Minutes**

Resolved – That the minutes of the meeting held on 24<sup>th</sup> March 2014 be confirmed and signed as a correct record.

### **4. Public Question Time**

No public questions were asked under Standing Order 28.

### **5. Exempt Items - Exclusion of Press and Public**

Resolved – That, in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to in Agenda Item No. 6 of the Notice of the Meeting on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act, and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information concerned. (Minute 6 refers.)

### **6. Chief Officers - Chief Officer Severance Payment.**

The Board Director, Service Delivery and the Head of People and Development submitted a joint report concerning the application of the Chief Officer Severance Matrix, previously approved by the Committee (Minute 15, 2013/14 refers), in relation to employee 1440888 whose role was to be made redundant with effect from 31<sup>st</sup> December 2014.

The Committee considered whether it was necessary for individual severance cases to continue to be submitted to the Committee given that a Chief Officer Severance Matrix had been previously agreed and was in use. The Committee

concluded that as there remained a degree of discretion within the application of the Matrix, individual case should continue to be submitted for approval.

Resolved – That, the Special Committee, on behalf of the Council, approves that the Head of People and Development applies the Chief Officer Severance Matrix to the redundancy of Employee 1440888, and that a payment of two month's salary be made to take account of the length of service (Criteria 1) and an additional one month's payment be made in relation to the extent of responsibility and level of risk (Criteria 3), resulting in a total payment of £21,617.