

RESOURCES OVERVIEW AND SCRUTINY COMMITTEE

THURSDAY, 29 JANUARY 2015

PRESENT:- Councillors Steve Allsopp, Oliver Donachie, Mark Edwards, Toby Elliott (Chair), Nick Martin, Gemma McCracken, Stan Pajak, Keith Williams and Robert Wright

16. Minutes

Resolved – That the minutes of the meeting held on 13th November 2014 be accepted as a correct record.

17. Public Question Time

There were no public questions

18. Staff Survey

Alison Hacket provided context for her report concerning the results of the staff survey. She answered questions from members of the Committee concerning the results of the staff survey.

The Committee discussed the roles of Councillors and the ways in which staff interact with them.

The Committee discussed the behaviour of Councillors at full Council and the submitting of motions to Council.

Resolved – (1) That the report be noted

(2) That a copy of the presentation be forwarded to all Councillors for their information.

(3) That the Leader of the Council be requested to consider the methods used for staff feedback.

(4) That Corporate Board be requested to look at the percentage of staff raising trust and awareness issues

(5) That this Committee recommends that a bi-annual staff survey be undertaken, with a shorter pulse check survey in the fallow year.

(6) That this Committee recommends that all Councillors be invited to attend all-staff briefings

(7) That, in future, Officers should look at general themes contained within past surveys to see if there are any comparators.