

SPECIAL COMMITTEE

MONDAY, 8 JUNE 2015

PRESENT:- Councillors David Renard (Chair), Fionuala Foley, Brian Ford, Jim Grant, Dale Heenan, Brian Mattock (Vice-Chair), Des Moffatt, Stan Pajak, Garry Perkins and Steve Allsopp (Deputy).

Apologies for absence were received from Councillors Junab Ali and Kevin Small.

1. Declarations of Interest

The Chair reminded Members of the need to declare any known interests in any matters to be considered at the meeting.

2. Minutes

Resolved – That the minutes of the meeting held on 15th December 2014 be confirmed and signed as a correct record.

3. Public Question Time

No public questions were asked under Standing Order 28.

4. Exempt Items - Exclusion of Press and Public

Resolved – That, in accordance with Section 100A (4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to in Agenda Item No. 6 of the Notice of the Meeting on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act, and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information concerned. (Minute 5 refers.)

5. Chief Officers - Chief Officer Severance Payment

The Chief Executive submitted a report concerning the application of the Chief Officer Severance Matrix, previously approved by the Committee (Minute 15, 2013/14 refers), in relation to employee 1438675 whose role was to be made redundant with effect from 19th June 2015.

The Board Director, Resources and the Head of Performance, People and Engagement commented on the background to the report and the work that was continuing to be undertaken to develop a future operating model for the service concerned. They explained the background to the redundancy arising and why it was believed the actions proposed were in the best interests of the Council as it moved forward.

Resolved – That, the Special Committee, on behalf of the Council, approves that the Chief Officer Severance Matrix be applied to the redundancy of Employee 1438675, and that a payment of two month's salary be made to take account of the length of service (Criteria 1) and an additional one month's payment be made in

relation to the extent of responsibility and level of risk (Criteria 3), resulting in a total payment of £20,017.50p.