



Swindon's Families First Outcome Plan 2015 - 2020

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graph TD; A((FAMILIES FIRST)) --- B(1. Parent/child involved in Crime or Anti - Social Behaviour); A --- C(2. Children who have not been attending school regularly); A --- D(3. Children who need help); A --- E(4. Adults out of work, at risk of financial exclusion /young people at risk of worklessness); A --- F(5. Families affected by domestic violence and abuse); A --- G(6. Parents and children with a range of health problems);
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FAMILIES FIRST

1. Parent/child involved in Crime or Anti – Social Behaviour

2. Children who have not been attending school regularly

3. Children who need help

4. Adults out of work, at risk of financial exclusion /young people at risk of worklessness

5. Families affected by domestic violence and abuse

6. Parents and children with a range of health problems

Family Problem

Goal

Outcome Measure

1. Parent/child involved in Crime or Anti –Social Behaviour



A reduction in anti social behaviour and crime



60% reduction in offences or no offences in 6 months

2. Children who have not been attending school regularly



Improved school attendance



Increased attendance to 90% sustained for 3 terms

3. Children who need help



Improve and sustain outcomes for children with plans



Closed to social care and no further referral in 6 months

4. Adults/young people out of work, at risk of financial exclusion



Increase no of adults and young people engaged in training or work related activity



Adults moved off benefits into employment, Young People engaged in work, training or work-related activity

5. Families affected by domestic violence and abuse



Reduce offending and increase reporting of domestic violence and abuse



Score no less than 9 sustained for 6 months on Empowerment Star

6. Parents and children with a range of health problems



Improve the health of vulnerable groups of adults and children



Complete treatment plan and/or improvement from pre to post scores

Swindon's Families First Outcome Plan

Indicators

- 1a. A child who has committed a proven offence in the last 12 months
- 1b. An adult or child who has received an anti-social behaviour intervention (inc. local measure) in the last 12 months
- 1c. An adult prisoner who is less than 12 months from his/her release date and will have parenting responsibilities on release
- 1d. An adult who is currently subject to a licence or supervision in their community following release from prison and has parenting responsibilities
- 1e. An adult currently serving a community order or a suspended sentence who has parenting responsibilities
- 1f. Adults or children nominated by professionals because their potential crime or offending behaviour is equivalent concern to the indicators above.

Outcomes	Source
1a. 60% reduction in offences or no offence in the last six months	Youth Offending Service Wiltshire Police
1b. 60% reduction in offences or no reported ASB in the last 6 months and no further escalation of the enforcement action in 6 months	ASB Team, Housing, Wiltshire Police
1c. No enforcement action taken in 6 months or successful completion of the order	Community Rehabilitation Company (CRC)
1d. . No enforcement action taken in 6 months or successful completion of the order	National Probation Service (NPS)
1e. . No enforcement action taken in 6 months or successful completion of the order	National Probation Service (NPS)

1. Parent/child involved in Crime or Anti-Social Behaviour

Indicators

- 2a. A child who is persistently absent from school for an average across the last three consecutive terms
- 2b. A child who has received at least three fixed term exclusions in the last three consecutive school terms
- 2c. A child at primary school who has had at least five days of fixed term exclusions in the last three consecutive terms
- 2d. A child of any age who has had at least ten days of fixed term exclusions in the last three consecutive terms
- 2e. A child who has been permanently excluded from school within the last three school terms
- 2f. A child who is in alternative education provision for children with social, emotional and mental health needs
- 2g. A child who is neither registered with a school nor educated in an alternative setting
- 2h. A child who has needs requiring SEND EHC plan to be in place or have an existing statement of special need
- 2i. Children missing education.

Outcomes

Source

2a. Increase attendance to 85% (90% Sept 15) sustained for (3 terms)	SBC Education analyst
2b. Reduction to fewer than 3 fixed term exclusions over 3 consecutive terms	SBC Education analyst
2c. Reduction of 60% of days excluded over 3 consecutive terms	SBC Education analyst
2d. Reduction of 60% of days excluded over 3 consecutive terms	SBC Education analyst

2. Children who have not been attending school regularly

Outcomes	Source
2e. A reduction of 60% fixed term exclusions for 3 consecutive terms - baseline 12 months prior to permanent exclusion	SBC Education analyst
2f. A 60% reduction (or increase) in the standardise before and after measure or move to mainstream school maintained for 3 consecutive terms	SBC Education analyst
2g. Home Educated - Achievement of SMART target(s) relating to education progression sustained for six months/moving to full time education sustained for six months.	SBC Education analyst/lead professional
2h. 60% achievement of measurable outcomes achieved and sustained for six months	SEND team/Schools/Lead professionals
2i. Identifier	

2. Children who have not been attending school regularly (continued)

Indicators

- 3a. A child who has been identified as needing early help
- 3b. A child who has been assessed as needing early help
- 3c. A child in need under section 17 Children Act 1989
- 3d. A child subject to a Child Protection Plan
- 3e. A child who is reported as missing to the police
- 3f. A child who is reported of being or at risk of being of sexual exploitation

Outcomes

Source

3a. The primary reason for early intervention is achieved and sustained for six months as evidenced in reason codes on Capita One and outcome panel or through LP verification

Lead professional verification/Troubled Families Analyst

3b. The primary reason for early intervention is achieved and sustained for six months as evidenced in reason codes on Capita One and outcome panel or through LP verification

Lead professional verification/Troubled Families Analyst

3c. Closed to social care and no further referral in 6 months. No further designation as a child in need in a 6 month period

SBC social care analyst

3d. No further requirement for a CP plan within 6 months of closure (however could still be open to social care)

SBC social care analyst

3. Children who need help

Outcomes	Source
3e. No new missing reports in a 90 day period resulting in removal from the MARP list. No further incidents of a child/young person going missing/absent over a 90 day period CSE risk reduced and sustained for 6 months	Wiltshire Police SBC Social Care analyst
3f. CSE risk reduced and sustained for 6 months.	SBC social care analyst

3. Children who need help (cont)

Indicators

- 4a. An adult in receipt of out of work benefits or an adult is claiming universal credit and is subject to work related conditions
- 4b. A child who is about to leave school has no/few qualifications and no planned education, training or employment
- 4c. A young person who is not in education, training or employment
- 4d. Parents and families at significant risk of financial exclusion. This may include those with problematic/unmanageable levels of debt and those with significant rent arrears.

Outcomes

Source

4a. JSA - 26 weeks consecutive employment IS/ESA - 13 weeks consecutive employment Universal credit - u25s/apprentices earning £275 month, Single over 25s - £330 a month, Couples - £525 a month
Undertake permitted work or attending work choice for 3 months

Job Centre Plus/
Troubled Families
Employment Adviser

4b. Move from NEET to EET maintained for 3 months

SBC education analyst

4c. Move from NEET to EET maintained for 3 months

SBC education analyst

4d. Reduction of rent arrears of at least 10% by 6 months and no eviction the same 6 months/ escalation of eviction process (no increase above base arrears in the 6 month period)

Housing

4. Adult out of work or at risk of financial exclusion or young people at risk of worklessness

Indicators

- 5a. A young person or adult known to local services has experienced, is currently experiencing or is at risk of experiencing domestic violence or abuse. (Over 16 years)
- 5b. A young person or adult who is known to local services as having perpetrated an incident of domestic violence or abuse in the last 12 months (over 16 years)
- 5c. . Been subject to a six police call outs for low rated domestic incidents in 12 months.

Outcomes

Source

5a. Accessed via EHRP or Empowerment Star. Score no less than a 9 and sustained for 6 months. Reviewed no less than quarterly.

Wiltshire Police
SBC social care analyst
Women's Refuge

5b. Accessed via EHRP or Empowerment Star. Score no less than a 9 and sustained for 6 months. Reviewed no less than quarterly

Wiltshire Police
SBC social care analyst
Women's Refuge

5c. Accessed via EHRP or Empowerment Star. Score no less than a 9 and sustained for 6 months. Reviewed no less than quarterly

Wiltshire Police
SBC social care analyst
Women's Refuge

5. Families affected by domestic violence and abuse

Indicators

- 6a. An adult with mental health problems who has parenting responsibilities, or a child with mental health problems
- 6b. . An adult with drug or alcohol problems with parenting responsibilities, or a child who have a drug or alcohol problem
- 6c. A pregnant or new mother with either a mental health, substance misuse or other health issue associated with poor parenting.

Outcomes

Source

- 6a. . Adults - 25% increase of overall wellbeing score (Edinburgh Well Being) at closure/3months
- Child - 25% reduction in SDQ at closure/3months

Avon and Wiltshire Partnership (AWP)
Lead professional verification
Troubled Families analyst

- 6b. . Adults - Recovery plan/treatment in place and compliance at closure/3 months or achievement of improvement of audit/dudiit score sustained for 6 months
- Child - successful completion of treatment for closure/3 months

CRI – Drug and Alcohol Service
U Turn – Young People’s Service

- 6c. Reduction/increase as appropriate of pre and post measure of standardised tool at closure/3 months

Child Health Team
Lead professional verification
Troubled Families analyst

6. Parents and children with a range of health problems