

SPECIAL COMMITTEE

MONDAY, 4 JULY 2016

PRESENT:- Councillors David Renard (Chair), Junab Ali, Fionuala Foley, Brian Ford, Jim Grant, Mary Martin, Garry Perkins, Kevin Small and Steve Allsopp (Deputy).

Apologies for absence were received from Councillors Des Moffatt.

1. Declarations of Interest

The Chair reminded Members of the need to declare any known interests in any matters to be considered at the meeting.

2. Minutes

Resolved –That the minutes of the meeting held on 25th April 2016 be confirmed and signed as a correct record.

3. Public Question Time

No public questions were asked under Standing Order 28.

4. Organisation changes consequential on the appointment of the Chief Executive

Further to Minute 25 2015/16, the Leader of the Council and the Chief Executive submitted a joint report on the requisite organisational changes required for the second stage of the phased approach to reviewing the required structure for the Council following the appointment of a new Chief Executive and to support the new corporate management structure in fulfilling its role effectively.

This report also sought authority to alter reporting lines for the Head of Localities, Community Involvement and Volunteering, from Chief Executive to the, current, Board Director Service Delivery (proposed to be renamed “Corporate Director Place), and for the Head of Planning, Regulatory Services & Heritage from the, current, Board Director Service Delivery (proposed to be renamed “Corporate Director Place) to the proposed Corporate Director Economy, Regeneration and Skills.

The Chief Executive introduced the report, summarising the rationale behind the proposed organisational changes, particularly with regard to the resolution of interim arrangements put in place following the resignation of the former Chief Executive and facilitating a more dynamic corporate management approach that can best respond to the challenges faced by the Council in going forward with its going local, growing the economy and building resilience ambitions.

Councillors Oliver Donachie and Kevin Small referred to the proposal to rename the post of Board Director Service Delivery and were of the view that the suggested “Corporate Director Place” was insufficiently descriptive. They felt that, unlike other Corporate posts identified in the report, the general functions of the post were not immediately conveyed by the title.

Resolved – (1) That the post of Head of Economy, Skills and Property Development be deleted from the management structure, to be replaced with the post of Corporate Director of Economy, Regeneration and Skills.

(2) That the alteration in the reporting line for the Head of Planning, Regulatory Services & Heritage from the Board Director Service Delivery to the Corporate Director Economy, Regeneration and Skills be agreed.

(3) That the reporting line for the Head of Localities, Community Involvement and Volunteering, be altered from the Chief Executive to the, current, Board Director Service Delivery (which post is proposed to be retitled).

(4) That, subject to (7) below, the revised organisation chart attached at Appendix 2 to the report, be agreed.

(5) That the Chief Executive be authorised to appoint a specialist executive search agency to assist in the recruitment and selection of posts in the approved structure.

(6) That, subject to (7) below, the Director of Law and Democratic Services be authorised to amend the Council's Constitution in accordance with these decisions.

(7) That, in view of members' comments at the meeting, regarding the proposed renaming of the Board Director Service Delivery post, the Leaders of each of the political groups be invited to agree a preferred title for that corporate management role.

5. Restructure of Adult and Public Health Services

Further to Minute 25 2015/16, and the decision of Special Committee to split Adult and Children's Services into separate service areas, the Leader of the Council and the Chief Executive submitted a joint report providing an outline of the proposals to consult staff on changes to the management structure within Adult Social Services and Public Health. It was noted that, as a result of Special Committee's earlier decision, there would be a new Adult and Public Health service area and that, at the same time, the Council had decided to insource adult social work services from SEQOL by February 2017, with a target saving of £0.5m included in the 2016/17 approved budget in addition to a reduction in care package costs of £4.5m.

The report emphasised the need to establish a robust management structure reflecting the responsibilities of the new service area and to ensure the capacity is in place to deliver the Council's Vision, pledges and priorities and deliver the planned savings. The report also sought authority to establish a new Head of Adult Services post, reporting to the Director of Adult Social Services, to provide additional senior capacity.

Resolved – (1) That the proposal to create a new post of Head of Adult Services be supported and that this post be included in the Council's senior management structure, as set out in Appendix 2 to the report.

(2) That the Director of Adult Social Services consult staff on further changes to the management arrangements in Adult and Children's Commissioning in relation to the re-integration of services currently provided by SEQOL, as approved by Cabinet at its meeting on 10 February 2016.

(3) That the Director of Adult Social Services, in consultation with the Cabinet Member for Adults' Health and Social Care, be authorised to implement the new structure following the outcome of the consultation.

6. Old National School Foundation - Appointment of Trustees

The Director of Law and Democratic Services submitted report inviting the Committee to consider a request from The Old National School Foundation to appoint two Councillors as trustees.

It was noted that the trust had been dormant for many years and it was the intention that it should be closed, following the disposal of its current assets to the trust beneficiary, King William School. However, that action needed to be authorised by the Trust Board which, in the absence of Council nominated representatives, was currently inquorate.

Resolved – That Mr Keith Tredget and Ms Nicola Grosvenor be appointed as the representatives to serve on The Old National School Foundation Trust.