

SPECIAL COMMITTEE

WEDNESDAY, 19 JULY 2017

PRESENT:- Councillors David Renard (Chair), Fionuala Foley, Brian Ford, Jim Grant, Russell Holland (Vice-Chair), Cathy Martyn, Des Moffatt, Stan Pajak, Garry Perkins, Jane Milner-Barry and James Robbins.

Apologies for absence were received from Councillors Steve Allsopp and Kevin Small.

1. Declarations of Interest

The Chair reminded Members of the need to declare any known interests in any matters to be considered at the meeting.

2. Minutes

Resolved – That the minutes of the meeting held on 13th April 2017 be confirmed and signed as a correct record.

3. Public Question Time

There were no public questions.

4. Exempt Items - Exclusion of Press and Public

That, in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to in the item listed below, on the grounds that it involves the likely disclosure of exempt information, as defined in the respective paragraph of Part 1 of Schedule 12A of the Act, and the public interest in maintaining the exemption outweighs the public interest in disclosing the information".

<u>Item No.</u>	<u>Paragraph No.</u>	<u>Minute No.</u>
6	1 and 2	7

5. Local Government Act 1972, Section 100B(4)(b)

In accordance with Section 100B(4)b of the Local Government Act 1972, the Chair advised that the report "Appointments to Committees" would be considered as a matter of urgency in order to avoid any unnecessary delay in implementing proposed changes to committee memberships and to ensure that the committees in question were fully appointed before the commencement of the next cycle of Committee meetings.

6. Appointments to Committees

The Director of Law and Democratic Services submitted a report seeking the Committee's approval to several changes to the Conservative Group's memberships of Council Committees.

Resolved – That the following changes to the memberships of Committees be approved:

- (1) Councillor Malcolm Davies to replace Councillor Vera Tomlinson as a Conservative Group representative on the Planning Committee.
- (2) Councillor Caryl Sydney-Smith to replace Councillor Malcolm Davies as a Conservative Group representative serving on the Children's Health, Social Care, and Education Overview and Scrutiny Committee.

7. Organisational Changes

The Leader of the Council and the Chief Executive submitted a joint report on proposed alterations to Council's senior management structure. The Chief Executive introduced the report, placing the proposals in the context of notifications of retirement and resignation received from several officers in key posts and also the significant budget pressures facing the Council. The Chief Executive advised that it was anticipated that the changes to the management structure, proposed in the report, would realise ongoing budget savings in the region of at least £100k.

Resolved – (1) That the current reporting lines to the Corporate Director of Communities and Place be amended as described in the report and in the structure chart attached to the report at Appendix 2.

(2) That the post of Corporate Director of Communities and Place be re-designated as Corporate Director of Communities and Housing and that the recruitment of a replacement to the re-designated post of Corporate Director of Communities and Housing be authorised.

(3) That the current post of Head of Delivery Assets be deleted from the Establishment.

(4) That the post of Head of Localities, Community Engagement and Volunteering, be deleted from the Establishment and that responsibilities of that former-post be realigned to the Director of Public Health and the Head of Streetsmart.

(5) That the current post of Corporate Director of Economy, Skills and Regeneration, be deleted from the Establishment and that the reporting lines associated with that former-post be re-distributed to the new post of Head of Economy and Regeneration, reporting to the Corporate Director, Resources and Growth, and that recruitment to this new post be authorised.

(6) That it be agreed that the Strategic Commissioner Routes to Employment be realigned to the Director of Children's Services (DCS) to reflect the synergy of that service with Children's Services and to help ensure that obvious linkages are better aligned with Education, Skills and Employment opportunities.

(7) That the alteration in reporting lines to the Corporate Director of Resources and Transformation, detailed in the report and in Appendix 2, be agreed and that this post be re-designated as Corporate Director of Resources and Growth.

(8) That the transfer of the Revenues and Benefits Service from the Director of Law and Democratic Services to the Director of Finance (Section 151 Officer) be noted.

(9) That it be also noted that, for purposes of continuity, the current Corporate Director of Communities and Place will remain as Managing Director of Public Power Solutions (PPS).

(10) That any alterations to any future role titles and service re-alignments be reflective of the current market place, in order for retention and also future attraction to posts.

(11) That the Director of Law and Democratic Services be authorised to amend the Council's Constitution to accord with these decisions.

(12) That the above decisions be implemented with effect from 1st August 2017.