

Item	Metric	Definition of Metric	Data Source	Red/Amber/Green see below for criteria - ensure supporting evidence is provided where possible	Current status & actions for Improvement
Annual Items/exception reporting - Board Leads, status of policies & statutory posts, Governance and Commitment to Safeguarding Children					
* All policies and strategies should be reviewed 3 yearly and updated annually to ensure compliance with changes in national legislation or guidance. The provider Annual Safeguarding Children Report will include a section detailing the status of all its safeguarding related policies and strategies.					
1	Senior board level lead for safeguarding	There is a senior board level lead to take leadership responsibility for organisation's safeguarding arrangements. This person can demonstrate a sound working knowledge of safeguarding legislation and policy.			
2	Culture of listening to and engaging in dialogue with children, parents and carers	Processes in place to enable the views of children, parents and carers to be used both in individual decisions and the development of services			
3	Membership of Swindon LSCB	Percentage of LSCB meetings attended by an appropriate GWHFT representative. - 100% GWH attendance at main LSCB board (quarterly) - 75% attendance at relevant LSCB sub-groups (performance, QA sub-group, Chair's Group, training and development, policies and procedures, CSE, CDOP, Health sub-group).			
4	Clear lines of accountability for safeguarding	A clear line of accountability for safeguarding children which is reflected in the provider governance arrangements. Governance chart of accountability is displayed and available to staff. The Provider must have a clear statement of their commitment to safeguard children, which is accessible to the public.			
5	Arrangements for information sharing are in place	Guidance/Protocol is in place which clearly set out the processes for sharing information with other professionals and the LSCB . This includes adherence to HM Government statutory guidance on information sharing (e.g. MASH).			
6	Named Professionals (Nurse, Doctor and Midwife - if the organisation provides maternity services) for safeguarding are in post	Total Named Professionals WTE establishment. The organisation can demonstrate it supports Named Professionals to fulfil their safeguarding responsibilities effectively (given sufficient time, funding and supervision) .			
		Recruitment policy* and training is in place which includes processes for checking DBS, references and professional body registration as applicable. The safe recruitment policy is in date and regularly reviewed			

7	Arrangements for safe recruitment	<p>and regularly reviewed.</p> <p>Evidenced by:</p> <ul style="list-style-type: none"> • All job descriptions include a statement on the responsibility to safeguard children. • The policy takes into account the work of any volunteers, charity fund raisers or celebrities as well as permanent, bank and temporary staff. • The Providers are responsible for providing assurance that any contracted services or individuals follow safe recruitment processes 			
8	Arrangements for management of allegations of abuse against staff	<p>A designated senior manager to whom allegations or concerns should be reported;</p> <p>A deputy to whom reports should be made in the absence of the designated senior manager or where that person is the subject of the allegation or concern</p>			
9	Safeguarding Children Strategy	Safeguarding Children Strategy* is in place (separate to the corporate strategy) which sets out the vision for the organisation, its priorities and how these will be met and is in date.			To be developed by GWH.
10	Safeguarding Children Policy	Safeguarding Children Policy* is in place which is consistent with changes in legislation and guidance, updated 3 yearly as a minimum and reviewed annually to ensure continued compliance with national and local guidance.			
11	Safeguarding Children Training Strategy including Looked After Children	<p>Safeguarding Children Training Policy* is in place which includes how training is to be recorded and is in date.</p> <p>The Provider will have a training strategy* for safeguarding children, that will include a training matrix which identifies the level of training required for all staff, and this should be reviewed annually.</p> <p>This will include induction training where 30 mins safeguarding training is delivered to all staff.</p> <p>The provider will ensure through their training strategy that:</p> <ul style="list-style-type: none"> • Training is delivered by suitably qualified and experienced trainers. • They can demonstrate training has been evaluated for its effectiveness • They can demonstrate the improvements in practice and outcomes • They promote attendance at LSCB multi-agency training as appropriate 			
12	Safeguarding children supervision policy	The Provider will have a separate safeguarding children supervision policy* in place which describes who requires safeguarding supervision, the frequency of such supervision and how it will be delivered.			
13	Annual Safeguarding Children Report for the reporting period	Annual Safeguarding Report presented to the Board, CCG and			

13	Annual Safeguarding Children Report for the reporting period.	LSCB. The period the report covers should be stated in response.			
14	Annual Looked After Children Report for the reporting period.	Annual Looked After Children Report presented to the Board, CCG and Corporate Board. The period the report covers should be stated in response. To be provided within Annual Children's Safeguarding report.			
15	Safeguarding Children Audit schedule	Safeguarding children audit schedule completed which includes compliance with essential safeguarding polices, quality of referrals and impact to children and families			

Criteria
for RAG
rating:

Red	The component is not in place
Amber	The component is in place but has not been tested
Green	Component is in place and has been tested