

Equalities Advisory Forum

Terms of Reference

Council

Date: 25th January 2018

AAuthor:	Cabinet Member for Corporate Services and Digitalisation and Director of Law and Democratic Services
Wards:	All
Parishes Affected:	All

1. Purpose and Reasons

- 1.1 To consider a recommendation from the meeting of the Equalities Advisory Forum (EAF) held on 6th September 2017 to update the EAF Terms of Reference and to change its status to a Cabinet Member Advisory Group.

2. Recommendations

The Council is recommended:

- 2.1 To agree the change in status of the Equalities Advisory Forum to a Cabinet Member Advisory Group with the title of Equality Advisory Group, with the Terms of reference as set out at the Appendix to this report.

3. Detail

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- 3.1 At its meeting on 6th September 2017, the EAF considered a report of the Change Lead: Equality and Diversity seeking support for a change in the EAF status to a Cabinet Member Advisory Group (CMAG). The report also suggested revisions to the EAF Terms of Reference so that they reflected how the EAF would operate as a CMAG.
- 3.2 The EAF supported the changes to its status and revisions to the Terms of Reference, subject to a few minor typographical amendments, which have now been incorporated within the Terms of Reference (Appendix attached to this report).

4. Alternative Options

- 4.1 It is a matter for the Council as to whether the recommendations of the Equalities Advisory Forum are supported and/or agreed or not.

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5. Implications, Diversity Impact Assessment and Risk Management

Financial and Procurement Implications

- 5.1 There are no direct financial or procurement implications arising from development and implementation of the Charter.

Legal and Human Rights Implications

- 5.2 Legal and Human Rights considerations have been taken fully into account in compiling this report. It is considered that the recommendations of this report are compatible with convention rights.

All Other Implications (including Staff, Sustainability, Health, Rural, Crime and Disorder)

- 5.3 There are no other implications arising from the development or implementation of the Charter.

Diversity Impact Assessment

- 5.4 A Diversity Impact Assessment (DIA) has not been completed for this report.

Risk Management

- 5.5 There are no identified unmitigated risks.

6. Consultees

- 6.1 The Director of Finance (Section 151 Officer) and Director of Law and Democratic Services (Monitoring Officer) are consulted in respect of all reports.

7. Background Papers

- 7.1 None.

8. Appendices

- 8.1 Appendix – Terms of Reference