

## **SPECIAL COMMITTEE**

**THURSDAY, 25 OCTOBER 2018**

**PRESENT:-** Councillors David Renard (Chair), Steve Allsopp, Oliver Donachie, Jim Grant, Russell Holland (Vice-Chair), Cathy Martyn, Des Moffatt, Maureen Penny, Kevin Small and Keith Williams.

Apologies for absence were received from Councillors Brian Ford and Stan Pajak.

### **1. Declarations of Interest**

The Chair reminded Members of the need to declare any known interests in any matters to be considered at the meeting.

### **2. Minutes**

Resolved –That the minutes of the meeting held on 27<sup>th</sup> November 2017 be confirmed and signed as a correct record.

### **3. Public Question Time**

There were no public questions.

### **4. Exempt Items - Exclusion of Press and Public**

That, in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to in the item listed below, on the grounds that it involves the likely disclosure of exempt information, as defined in the respective paragraph of Part 1 of Schedule 12A of the Act, and the public interest in maintaining the exemption outweighs the public interest in disclosing the information".

Item No.	Paragraph No.	Minute No.
6	1 and 2	5

### **5. Amendments to Chief Executive Structure**

The Chief Executive submitted a report seeking Special Committee's endorsement to making the post of Director of Law and Democratic Services redundant from the organisational structure with effect from 31<sup>st</sup> October 2018.

The Committee noted that, at its meeting of 5<sup>th</sup> November 2013, it had agreed a matrix to be applied to determine the level of severance payment given to Chief Officers in a redundancy situation and that final agreement for individual payments would be endorsed by the Special Committee. With regard to this previous agreement, the report also sought the Committee's endorsement to the application of the Chief Officer Severance Matrix in relation to the current postholder whose role will be made redundant, and invited the Committee to consider the removal of the Matrix, following appropriate consultation, from application to determine the level of severance payment given to Chief Officers in future redundancy situations.

Resolved – (1) That the post of Director of Law and Democratic Services be made redundant, with effect from 31<sup>st</sup> October 2018.

(2) That it be agreed that the application of the Chief Officer Severance Matrix, previously approved by the Committee, be applied to the current postholder, as set out in appendix 1 and 2 to the report, and that the Chief Executive be authorised to finalise the terms, in accordance with the matrix.

(3) That the members of the Committee be advised of the severance costs applied to this redundant post, once these have been finalised.

(4) That the Chief Executive be authorised to remove the Chief Officer Severance Matrix, following appropriate consultation, from application in future to determine the level of severance payment given to Chief Officers in future redundancy situations.