

SPECIAL COMMITTEE

FRIDAY, 30th AUGUST, 2002

PRESENT:- Councillor Kevin Small in the Chair; Councillors Mike Bawden, David Cox, Ian Dobie and Wendy Johnson.

An apology for absence was received from Councillor Mike Every.

Chair -
Councillor KEVIN SMALL

Vice-Chair –
Councillor DAVID COX

MINUTES FOR REPORT

23. Confirmation of Minutes

Resolved – That the minutes of the meeting held on 15th August, 2002, be confirmed and signed.

24. Section 100A(4), Local Government Act 1972

That, in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of matters referred to in Items 6 and 7 of the Notice of the Meeting on the grounds that they involve the likely disclosure of exempt information as defined Paragraph 1 of Schedule 12A to the Act. (Minute Nos. 26 and 27 refer.)

25. Public Question Time

No questions were asked in accordance with Standing Order 28.

26. Voluntary Severance – Housing and Social Services

The Director of Resources and the Acting Director of Housing and Social Services submitted a report dated 28th August, 2002, concerning the negotiation of Voluntary Severance with employee 426559A of the Housing and Social Services Department.

Resolved - (1) That the Head of Core Personnel be authorised to undertake direct negotiations on behalf of the Council and to agree appropriate terms for Voluntary Severance in respect of employee 426559A.

(2) That the Borough Solicitor be authorised to enter into a compromise agreement with employee 426559A on such terms as the Borough Solicitor and the Director of Resources consider will protect the interests of the Council.

27. Voluntary Severance Arrangements - Employee 102851A

The Committee considered an oral report by the Borough Solicitor on the progress of negotiations regarding the Voluntary Severance compromise agreement with employee 102851A. (Minute 22 refers.)

Resolved – (1) That the report be noted and the period of paid leave of absence of employee 102851A be extended until the proposed compromise agreement has been signed.

(2) That, should a compromise agreement not be concluded and signed by employee 102851A by Friday, 6th September, 2002, the Borough Solicitor be authorised to seek advice from the South West Provincial Employers on the other options available to the Council to terminate the employment of employee 102851A.

(3) That the Council is prepared to meet the cost of trade union fees associated with the negotiation of the proposed compromise agreement, subject to the agreement being concluded and signed by no later than Monday, 2nd September, 2002.