

Children & Young People's Plan Delivery Plan 2008 - 2009

**All targets to be confirmed in May 2008 following establishment of
baselines**

Draft 4 23.5.2008

Be Healthy

Outcome 1 Priority 1

Children grow up healthy and have the best start in life by reducing infant mortality as part of all age, all cause mortality NI120 LAA2

Expected Outcome

Reducing health inequalities in areas of disadvantage by reducing infant mortality so children are healthy

RESPONSIBLE: Director Public Health

Links to existing plans

Part of LAA 2 indicator all age all cause mortality
Community Strategy 2008 – 2030 a Healthy Place
PCT Annual Operating Framework
Swindon 2010 Promise 45

Success criteria

Reduce All age all causes mortality and maintain infant mortality at 5% March 2009
The percentage of breastfeeding at 6 – 8 weeks increases (NI53) following establishment of baseline in 2008
Maintain immunisation rates for children aged 2 at 95% and children aged 5 at 85%

Action	Deadline	Person Responsible
Implementation of Maternity Matters (based on findings in Maternity Needs Assessment) through 14 children's centres reaching 14,000 children by 2011 so that children have the best start in life and the level of low birth weight babies and rates of infant mortality reduce	March 2011	Assistant Director Commissioning (Children)
Agree service specification for remaining 4 children's centres in Swindon	February 2009	Sure Start Manager LA
Service specification and agreed performance indicators for maternity services agreed including the delivery of Maternity matters to include smoking in pregnancy, maternal nutrition, breastfeeding and duration rates, provision of effective antenatal care, quality of service, improve access and quality of service for underserved areas and groups and cultural sensitivity (improving translation, advocacy and interpretation services)	June 2008	Assistant Director Commissioning (Children)
Commissioning delivery of a targeted programme for parents-to-be from minority	March 2010	Sure Start Manager

Outcome 1 Priority 1 Children grow up healthy and have the best start in life by reducing infant mortality as part of all age, all cause mortality NI120 LAA2		
ethnic communities and diverse backgrounds through 11 phase 1 and phase 2 children's centres so that children and families access services at the earliest opportunity and thereby promote healthy lifestyles		LA/Director services to Children & Young People
Roll out of the learning from Sure Start to the Midwifery and Health Visiting Service in other children's centres to reach more mothers in areas of disadvantage.	February 2009	Director Services to Children & Young People
Reduce health inequalities and ensure equality of access to services by taking learning from equalities workshops and developing targeted programmes with parents from black and minority ethnic communities	January 2009	Director Services to Children & Young People
Increase public health capacity within Health Visiting and School Nursing roles by extending the current model to a Public Health Nursing model	March 2009	Director Services to Children & Young People
Maintain high level of immunisation uptake in Swindon especially in areas of highest deprivation	March 2009	Deputy Director of Public Health
Implement Immunisation campaign for Human Papiilloma Virus (HPV)	September 2008	Deputy Director of Public Health

Outcome 1 Priority 1

Children grow up healthy and have the best start in life by reducing infant mortality as part of all age, all cause mortality NI120 LAA2

Milestones

- Service specification for remaining 4 children's centres agreed February 2009 Sure Start Manager LA (E5)
- Contract awarded for service delivery for the remaining four children's centres – March 2010 Sure Start manager LA
- 14 children's centres designated covering 14,000 children March 2011(**Swindon 2010 Promise 45**) – Sure Start Manager
- Service specification agreed for maternity services with Swindon & Marlborough NHS Trust – June 2008 Assistant Director Commissioning (E4)
- Identify targeted programme for parents to be from minority ethnic communities based on best at Every Child Matters January 2009 – Director Services to Children & Young People (E1)
- Delivery of a targeted programme for parents-to-be from minority ethnic communities and diverse backgrounds through 11 phase 1 and phase 2 children's centres so that children and families access services at the earliest opportunity and thereby promote healthy lifestyles – March 2010 Director Services to Children & Young People (E1)
- Roll out of the learning from Sure Start to the Midwifery and Health Visiting Service in other children's centres to reach more mothers in areas of disadvantage February 2009 Director Services to Children & Young People (E4)
- Contribute to reducing health inequalities and ensure equality of access to services by taking learning from equalities workshops and developing targeted programmes with parents from black and minority ethnic communities, January 2009 – Director Services to Children & Young People (E1)
- Implement HPV vaccination programme in schools – September 2008 – Deputy Director of Public Health

Be Healthy

E1 Equalities strand BME; E2 Equalities strand Disability; E3 Equalities Strand Religion; E4 Equalities strand Gender; E5 Equalities strand Age; E 6 Equalities strand sexual orientation

Outcome 1 Priority 2 Children grow up healthy and have the best start in life by reducing obesity among children so they are healthy NI 56 LAA2		
Expected Outcome Reduce obesity among children in year 6 to levels of 2000 so that children are healthy RESPONSIBLE: Director Public Health Links to existing plans LAA 2 Indicator NI 56 Community Strategy 2008 – 2030 – A Healthy Place PCT Business Plan PCT Annual Operating Framework	Success criteria Halt obesity in year 6 children to by March 2009 19% in March 2009 18.5% in March 2010 17.24% in March 2011 and have 85 - 86% of children measured	
Action	Deadline	Person Responsible
Development and implementation of the Obesity Strategy	March 2009	Deputy Director Public Health
Development of the Public Health Role and Service Model for Public Health Nurses within multi agency teams to support the health improvement agenda including, child obesity, looked after children, smoking cessation and give parents consistent health messages on diet and nutrition by 2009	December 2008	Deputy Director Public Health
Implementation of the School Meals Strategy Action Plan 2008-10 and increase number of pupils taking a school meal that meets Food and Nutritional standards	March 2009	Director Access & Provision
Agree process for completion of a common assessment and offer a lead professional from Targeted Youth Support Services and children's centres for all young mothers who consent by 2009 so that they are supported in caring for their child	October 2008	Director Services to Children & Young People
Implementation of evidenced based parenting programmes in all 14 children's	February 2009	Sure Start Manager

Outcome 1 Priority 2 Children grow up healthy and have the best start in life by reducing obesity among children so they are healthy NI 56 LAA2		
centres by 2011 reaching vulnerable parents to reduce inequalities and promote healthy lifestyles		LA
Move from Healthy Schools Programme to Healthy Schools Plus for 70% of schools	March 2011	Director services to Children & Young People
Milestones <ul style="list-style-type: none"> • Health Inequalities Plan agreed by PCT Board March 2009 Deputy Director Public Health • Implementation plan agreed at Every Child Matters for Public Health Nurses – October 2008 Deputy Director Public health • Milestones in School Meals Strategy Action Plan completed – March 2009 Director Access & Provision • Process for common assessments on all teenage parents agreed by Every Child Matters – September 2008 (E4) • All children's centres offering evidence based parenting programmes – February 2009 Sure Start Manager LA (E5) • 80% of schools reaching Healthy Schools Status and 20% moving to Health Schools Plus - March 2009 Director Services to Children & Young People 		

Outcome 2 Priority 3 Children respect each other and are emotionally secure and confident by delivering effective CAMHS Service NI50		
Expected Outcome Children's social and emotional health is good RESPONSIBLE: Director Strategy & Commissioning Links to existing plans PCT Annual Operating Framework Swindon 2008 – 2030 – High aspirations	Success criteria The Child and Adolescent Mental Health Services provide 24-hour cover. An early intervention in psychosis service is available. A plan has been developed to meet the needs of all 16 and 17 year olds.(NI51) 18 week target from referral to treatment to be met by April 2009 Choice appointment within 4 weeks achieved March 2009 Baseline established for children's emotional health NI50 – September 2008 Establish baseline for Emotional health of children in care by October 2008 (NI58)	
Action	Deadline	Person Responsible
Service specification for CAMHS Tier 3 for 2008/09 agreed ensuring needs of all 0 - 18 year are met	May 2008	Assistant Director Commissioning Children
Service specification for CAMHS Tier 4 for 2008/09 agreed ensuring needs of all 0 - 18 year are met	May 2008	Assistant Director Commissioning Children
Mental health services offered to all 16 and 17 year olds based on agreed care pathway to have comprehensive service in place	September 2008	Assistant Director Commissioning Children
Implementation a Targeted Mental Health in Schools Programme in 2008 in 4 secondary schools and cluster primaries to build resilience and positive behaviour of children in areas of disadvantage. This will contribute to raising aspirations and attainment and ensure access for children from minority ethnic communities and	November 2008	Service manager Strategy & Commissioning

Outcome 2 Priority 3 Children respect each other and are emotionally secure and confident by delivering effective CAMHS ServiceNI50		
diverse backgrounds and needs to link with wider work on Healthy Schools Programme		
A programme of parenting support advisers across all clusters of schools providing evidence based interventions to promote emotional well-being and strengthen link between home and school	September 2008	Sure Start Manager LA
Roll out Baby Bonding service to the whole of Swindon following evaluation of first phase through further training and support from specialist CAMHS	September 2009	Director Services to Children & Young People
Primary Mental health service embedded in multi agency teams	December 2008	Director Services to Children & Young People
Establish link between CAMHS and Improved access to psychological therapies project for adults of working age, so that young people aged 16 to 24 not in education, training or employment have their mental health needs addressed	November 2008	Joint Director Commissioning PCT

Outcome 2 Priority 3**Children respect each other and are emotionally secure and confident by delivering effective CAMHS ServiceNI50****Milestones**

- Service specification for Tier 4 agreed with S&M NHS Trust 2008/09 – May 2008 Assistant Director Commissioning Children (E2)
- Service specification for Tier 3 agreed with S&M NHS Trust 2008/09 – May 2008 Assistant Director Commissioning Children
- Mental health services offered to all 16 and 17 year olds based on agreed care pathway to have comprehensive service in place – September 2008 assistant Director Commissioning PCT (E 2)
- Implementation a Targeted Mental Health in Schools Programme in 2008 in 4 secondary schools and cluster primaries to build resilience and positive behaviour of children in areas of disadvantage linking to SEAL. This will contribute to raising aspirations and attainment and ensure access for children from minority ethnic communities and diverse backgrounds and needs to link with wider work on Healthy Schools Programme – September 2008 Service Manager Strategy & Commissioning (E1)
- A programme of parenting support advisers across all clusters of schools providing evidence based interventions to promote emotional well-being and strengthen link between home and school – November 2008 Sure Start Manager LA
- Primary Mental health service embedded in multi agency teams – December 2008 Director services to Children & Young People
- Training for children's centre and health visiting staff in 'baby bonding programme – September 2009 Director Services to Children & Young People
- Agree pathway between CAMHS and Adult Mental health services over support for young people aged 16 – 17 not in education, training or employment and implementation – October 2008 Joint Director Commissioning PCT

Outcome 2 Priority 4 Children respect each other and are emotionally secure and confident and bullying reduces NI69		
Expected Outcome Children are not bullied and feel safe RESPONSIBLE: Director Services to Children & Young People Links to other plans Community Strategy Swindon 2008 - 2010 A safe and caring place	Success criteria Reduce bullying based on results of Tell Us Survey 4 to 18% in 2009 (NI69) and 16% by 2011	
Action	Deadline	Person Responsible
Establishing a group of children and young people who establish what actions needs to be taken in schools to reduce bullying including racist, homophobic bullying through Youth Forum	August 2008	Director Strategy & Commissioning
Increasing the number of schools who achieve the Anti Bullying Accreditation Standard to 30 and a further 30 schools starting the programme by 2011	March 2011	Director schools & Learning?
Register 22 schools for anti bullying accreditation through working with Healthy Schools Plus	September 2008	Director Schools & Learning
Using SEAL, the Children's Fund Programme, and Targeted Mental Health in Schools to support preventative work on bullying and restorative justice	March 2009	Director Strategy & Commissioning
Milestones <ul style="list-style-type: none"> • Group of young people established and presenting views to Anti Bullying group – November 2008 Director Strategy & Commissioning (E1/6) • Schools registration for anti bullying accreditation in place – October 2008 Director Schools & Learning (E1/6) • First schools achieving anti bullying accreditation – April 2009 – Director Schools & Learning (E1/6) • Staff from schools trained in restorative justice as part of targeted mental health – march 2009 Director Strategy & Commissioning 		

Stay Safe

Outcome 3 Priority 5 Children and young people’s needs are identified early and addressed preventing complex problems through Increase referrals going to initial assessment (NI68)			
Expected Outcome Children and young people’s needs are identified early and addressed preventing complex problems through Increase referrals going to initial assessment (NI68) RESPONSIBLE: Director Children & Families Links to existing plans Swindon 2008 – 2030 – A safe and caring place LAA1	Success criteria Increase the completion of core assessments on time to 80% by March 2009 PRG (NI60) Increase referrals going to initial assessment to 52% by March 2009 55% by March 2010 58% by March 2011 (NI68) Initial assessments completed on time increases to 68% in 2008/09 (NI59) Reduce referral rate to social care to 410 per 1,000 by March 2009 Appropriate representation of BME group children and young people on Child Protection register increasing numbers being protected 100% of children on the child protection register reviewed on time by March 2009 (NI67)		
	Action	Deadline	Person Responsible
	Co-location of the Referral & Assessment Team with four-multi agency teams so that a seamless service between targeted and specialist services is established	March 2010	Director Children & Families (DC&F)
Strengthen management oversight and ownership to ensure that agreed priorities are delivered in a timely manner; performance management is embedded within the culture of teams and is safe, effective and monitored by managers, using	October 2008	Director Children & Families	

Outcome 3 Priority 5 Children and young people's needs are identified early and addressed preventing complex problems through Increase referrals going to initial assessment (NI68)		
relevant tools and audit		
Build on work with multi agency team partners by consolidating the CAF and social care processes leading to services, to provide a single point of assessment and multi agency planning including for Children in Care	July 2008	Director Children & Families
Implementation Parenting Support Strategy across all agencies with additional Parenting Support advisers in 12 school clusters and four expert parenting advisers so that vulnerable children are identified early and the number of referrals to social care reduce	October 2008	Sure Start Manager LA
Implementation of four multi agency teams delivering holistic targeted services for vulnerable children, undertaking common assessments and lead professional role so that the number of children referred to specialist services reduces and children receive services at the earliest opportunity	July 2008	Director Services to Children & Young People
Re-commissioning of 14 targeted family support services in line with the Parenting Support Strategy with a requirement on all service providers to undertake common assessment, lead professional role and delivery of individual parenting support in the home in 2009 to achieve family stability	June 2009	Service Manager Strategy & Commissioning
Delivering a targeted programme for 20 children and mothers who have experienced domestic violence in 2008 rising to 50 children and parents building improvements in resilience in children and increase capacity of the parent	March 2009	Service Manager Strategy & Commissioning
Child Protection training delivered to Faith Communities	June & October 2008	Director Children & Families
Quality Assure Child Protection processes through monthly LSCB thematic audit	March 2009	HO Safeguarding QA sub group
Evaluate the effectiveness of Child Protection training delivered- Twice yearly	June 2008 December 2008	HO Safeguarding Safeguarding Trainer

Outcome 3 Priority 5

Children and young people's needs are identified early and addressed preventing complex problems through Increase referrals going to initial assessment (NI68)

Milestones

- Children in need teams established ready for co-location – December 2008 Director Children & Families
- Practice Development Manager in post – October 2008 Director Children & Families
- Pathway between CAF and initial assessment agreed – May 2008 – Service Manager Fieldwork
- Senior Parenting Support Advisers in post October 2008 – Sure Start manager LA
- Management arrangements across multi agency teams implemented – July 2008 Director Services to Children & Young People
- Gateway ½ completed for Family Support – October 2008 – Service Manager Strategy & Commissioning
- First programme delivered for victims of domestic violence – January 2009 – Service Manager Strategy & Commissioning (E4)
- Child Protection training delivered to Faith Communities - June & October 2008 – Head of Safeguarding (E1/3)
- Quality assurance report on child protection presented to LSCB March 2009 – Director Children & Families (E1/3)
- Evaluation of child protection training to LSCB June and December 2008 – Director Children & Families

Outcome 4 Priority 6 Children have stable lives by reducing the number of children looked after and those placed with independent providers		
Expected Outcome Children have stability in their lives and those in care are placed with carers who meet their needs locally to maintain family and friendship networks RESPONSIBLE: Director Children & Families Links to other plans Community Strategy Swindon 2008 – 2010 Swindon 2010 Promise 29	Success criteria The number of looked after children reduces to 233 in March 2009 and 220 in 2010 The percentage of children looked after in out of borough placements reduces by 15% by 2010 The timeliness of children adopted increase to 80% in March 2009 (NI61) Short term stability of children in care improves to 12% in March 2009 (NI62) The percentage of children looked after for 2.5 year who lived in the same placement increases to 70% in March 2009 (NI63) Short term breaks for disabled children increase to 50 by 2009	
Action	Deadline	Person Responsible
Implement Adolescent Support Project to reduce the number of young people becoming looked after	July 2008	Director Children & Families
Increasing the use of Family Group Conferences by promoting multi agency use and making this part of the work of the five multi agency teams	April 2010	Director services to Children & Young People
Ensuring the Targeted Mental Health Programmes reaches children from minority ethnic communities by developing the programme in partnership with parents and carers	July 2009	Service Manager Strategy & Commissioning
Develop a Plan to increase the provision of short term breaks for disabled children and young people through the Aiming High finding	March 09	Integrated Services Manager Disabled Children

Identifying the twelve families with young people who are at risk of offending and anti social behaviour and undertake a family assessment so the needs of the family can be met as part of a multi agency plan and through targeted work by parenting advisers and the planned Family Intervention Project	April 2009	SM Resources
Improved the link between the Special Educational Needs Resource Assessment Panel and children's social care so that joint plans can be agreed for children with complex needs	January 2009	Service Manager, Fieldwork
Review process for children in care addressing bullying including racist and homophobic bullying so children feel safe through implementation of Care Matters	March 2009	Director Children & Families
Milestones <ul style="list-style-type: none"> • Appoint staff and implement Intensive Adolescent Support Project, DC&F – June 2008 (E5) • Establish protocol with Integrated Service Managers over use of Family Group Conference – Service Manager Resources April 2009 • Recruit staff from minority ethnic communities for Targeted Mental Health in schools – February 2009 Director Strategy & Commissioning (E1) • Complete options on short term break provision, DC&F July 2008 (E2) • Establish working group with Children & Families, Yot and Police to look at twelve most vulnerable Families – September 2008 Service Manager Resources • Establish protocol with SEN and Inclusion Manager and children's social care - January 2009 Fieldwork Manager • Establish proposals for care matters implementation – March 2009 Director Children & Families (E1/6) 		

Enjoy and Achieve

Outcome 5 Priority 7

Children achieve and have high aspirations by Improving educational attainment and increasing the percentage of young people in achieving Level 5+ at Key Stage 3 in all subjects (English and Maths – NI 74, Science NI 83 and in achieving 5+ GCSE A* - C including English and Maths (NI 75) LAA2

Outcome 5 Priority 7 Children achieve and have high aspirations by Improving educational attainment and increasing the percentage of young people in achieving Level 5+ at Key Stage 3 in all subjects (English and Maths – NI 74, Science NI 83 and in achieving 5+ GCSE A* - C including English and Maths (NI 75) LAA2	
Expected Outcome Improvement in attainment of young people aged 14+ Increase the percentage of looked after young people with 5+A*-C including English and Maths - NI 101 RESPONSIBLE: Director Schools & Learning Links to other plans Swindon Promises 20, 33	Success criteria The percentage of young people achieving 5+ GCSE A* -C excluding special schools is 60% in summer 2009 (PRG, LAA1) In secondary schools at least 58% of young people achieve 5 plus A*-C (inc. EM) by 2011 (NI75). Target for 2008 is 48.1% and target for 2009 is 56% (SaLTS). In primary schools at least 80% of children achieve level 4 at KS2 in both English and maths by 2011 (NI 73). Target for 2009 is 80% (SaLTS). In primary schools at least 91% of children make 2 levels progress at KS2 in English by 2011 (NI 93). Target for 2009 is 91% (SaLTS). In primary schools at least 89% of children make 2 levels progress at KS2 in maths by 2011 (NI 94). Target for 2009 is 87% (SaLTS). In secondary schools at least 43% of young people make 2 levels progress at KS3 in English by 2010 (NI 95). Target for 2009 is 40% (SaLTS). In secondary schools at least 73% of young people make 2 levels progress at KS3 in maths by 2010 (NI 96). Target for 2009 is 70% (SaLTS). In secondary schools at least 78% of young people achieve level 5 at KS3 in both English and maths by 2010 (NI 74). Target for 2009 is 76% (SaLTS). In secondary schools at least 83% of young people achieve level 5 plus at KS3 in science by 2010 (NI 83). Target for 2009 is 81% (SaLTS). The number of schools in the borough where KS2 results do not meet the national floor target reduces year on year to zero by September 2011 (NI 76) and key Stage 1 and Key Stage 2 results are in line with similar authorities by summer 2010 No schools or Early Years Settings maintained by the local authority are in special measures No schools maintained by the LA judged by Ofsted as unsatisfactory in areas of attendance and/or behaviour. Where schools are not making progress the LA has used its powers of intervention and worked with other agencies to develop radical solutions including closure and new trusts or Academies

Outcome 5 Priority 7 Children achieve and have high aspirations by Improving educational attainment and increasing the percentage of young people in achieving Level 5+ at Key Stage 3 in all subjects (English and Maths – NI 74, Science NI 83 and in achieving 5+ GCSE A* - C including English and Maths (NI 75) LAA2		
Action	Deadline	Person Responsible
Dissemination of the findings of the successful transfer and transition project and develop a plan to roll out to all secondary schools by 2011 in order to improve progress measures so that the contextual value added scores for all secondary schools are positive for KS2 to KS3	March 2011	Director Schools & Learning
The implementation of the GCSE Additionally Project support secondary schools to lincrease and target the provision of activities designed to raise aspirations and continue to reduce within school variation to less than a 20% difference in GCSE outcomes between subjects	July 2009	Director Schools & Learning
Build additional primary schools in Wichelstowe and the Northern Sector, and expand secondary school places, as required, to meet increasing demand for school places	2011	Director Access & Provision
Consolidating and promote incentives of working in Swindon with students at universities and high quality teaching staff in national press to attract	2011	Director Schools & Learning
Target focused, high quality LA intervention (leadership and management grades in Ofsted Inspection reports above the median judged against statistical neighbours) to schools and Early Years settings in proportion to success, and especially to schools/ settings causing concern.	March 2011	Director Schools & Learning
Embed the SIP programme to ensure it delivers the overarching policy of the NRwS, the single conversation and the guiding principles from the SIP Brief.	March 2009	Principal Adviser
Monitor headteacher leadership across the borough via School Improvement Partners to ensure there is no inadequate leadership	March 2009	Principal Adviser
Target the work of the directorate to support and challenge schools in inverse proportion to success and in particular strengthen strategies within Children Services for identification of schools causing concern	March 2009	Principal Adviser
Extending the Every Child a Reader programme through part funding individual or	March 2011	Director Schools &

Outcome 5 Priority 7 Children achieve and have high aspirations by Improving educational attainment and increasing the percentage of young people in achieving Level 5+ at Key Stage 3 in all subjects (English and Maths – NI 74, Science NI 83 and in achieving 5+ GCSE A* - C including English and Maths (NI 75) LAA2		
clusters of schools to employ and train specialist Reading Recovery teachers		Learning
Milestones Report to CSLT on progress to reduce: <ul style="list-style-type: none"> • The number of schools in LA identified as causing concern is zero – March 2009 Director Schools & Learning • Primary and Secondary SEAL roll out continued and annual conferences held – Sept 2009 Director Schools & Learning (E4) • The number of schools/settings in Special Measures is zero – Nov 2009 Director Schools & Learning • No schools judged by Ofsted to have inadequate leadership - Nov 2009 Director Schools & Learning • No LA maintained schools judged by Ofsted as unsatisfactory in relation to attendance and/or behaviour – March 2011 • Report to CSLT on quality of provision in early years settings Progress on Every Child a Reader – December annually Implementation of National Strategies initiatives – report to CSLT and HT Associations – July annually Director Schools & Learning Reports to CJCB and Children's Trust Board on <ul style="list-style-type: none"> • Annual performance of early years and schools in raising educational attainment and GCSE Additionally Project – January Director Schools & Learning (E2/4) • Report on impact of LA intervention in schools – July annually Director Schools & Learning • Cluster of Schools deliver a transfer and transition programme – December 2008 Report to capital programme monitoring progress on building three new schools in Wichelstowe through LPAR monthly – Director Access & Provision		

Outcome 5 Priority 8 Narrow the gap for children who are vulnerable so that there are no schools with more than 30% achieving less than their peers at Key Stages 4 by 2011, improve educational attainment of children in care and those from minority ethnic communities LAA2		
Expected Outcome Educational attainment of children and young people with additional needs increases and the gap to their peers narrows RESPONSIBLE: Director Schools & Learning Links to other plans LAA 1 Outcome 8.1 Community Strategy 2008 – 2030 A place where high aspirations are supported by superb education provision for all ages Swindon 2010 Promise 33	Success criteria The educational attainment of young people in care aged 16 increases to 38 achieving 5GCSE A* - G by summer 2009 PRG School attendance at secondary school improves and no more than 6.45% half days missed by summer 2009 PRG 60% of children looked after for a year or more achieve at least 1 GCSE A*-G (Swindon Promise 33), and 18% will achieve 5+ GCSE A*-C (LAA target). The percentage of looked after children who achieve Level 4 + at KS2 will increase year on year (Swindon Promise 33). By 2011 identified young carers results at KS4 will be accelerated so that their improvement is greater than the borough average. By 2011 57.8% of children reach a 'good' level of development at the end of the foundation stage Young people, participating in music activities, and in particular an increase in the membership of Swindon Young Musicians and Rock School A year on year reduction in fixed term exclusions of BME children At KS2 close the SEN/non SEN gap of pupils achieving Level 4 or above in English and Maths (NI 104) to 51.3% At KS4 close the SEN/non SEN gap of pupils achieving 5A*-C at GCSE including English and Maths (NI 104) to 39.4% SEN statements issued within 28 weeks – to improve on the current baseline by 10% by March 2009 (NI 103)	
Action	Deadline	Person

Outcome 5 Priority 8 Narrow the gap for children who are vulnerable so that there are no schools with more than 30% achieving less than their peers at Key Stages 4 by 2011, improve educational attainment of children in care and those from minority ethnic communities LAA2		
		Responsible
Supporting all schools to provide personalised and an inclusive education including for those from BME and traveller backgrounds, those who are new arrivals, and looked after children, including targeted information sessions for parents at school transition stages	July 2009	Principal Adviser
Implement Equalities Actions so that there is improved access to services for children from minority ethnic communities and disabled children	July 2009	BME Adviser
Supporting schools in areas of disadvantage to become more effective in personalising learning for children and young people and effectively address the needs of children in care and those from minority ethnic communities increasing attainment at KS 2 and 3 and KS4 for children in care	March 2011	Principal Adviser
Schools in making links with local partners and community groups so that families and children from different background interact and learn from each other	March 2010	Sure Start Strategic Manager
Maintaining personal education plans for all children and young people in care, targeting Key Stage 3 and 4 and specific work at transition. Implement relevant section of 'Care Matters' so educational attainment increases	July 2011	Head of Looked After Children Education service
Provision of targeted support to any school where behaviour and/or attendance is highlighted as a concern and ensure schools establish systems with parents so parents are aware of the behaviour, achievement and attendance of their children	March 2011	Social Inclusion Manager
Develop Primary SEAL further and introduce Secondary SEAL across Swindon.	March 2011	Social Inclusion Manager
Extending the offer of up to 15 hours free early years education and child care to children aged 2 in the phase 1 children's centre areas by 2011	March 2011	Sure Start Strategic Manager
Support schools and EOTAS provision in areas of disadvantage, via training and advice, to become more effective in personalised learning in order to move pupil attainment above the floor targets	March 2009	Social Inclusion Manager

Outcome 5 Priority 8 Narrow the gap for children who are vulnerable so that there are no schools with more than 30% achieving less than their peers at Key Stages 4 by 2011, improve educational attainment of children in care and those from minority ethnic communities LAA2		
Continuing the delivery of MOLAG (Monitoring of Low Achieving Groups) data for schools so that children with special educational needs and those who are vulnerable make appropriate academic progress	July 2009	SEN & Inclusion Manager
Increasing access to support for parents through parenting support advisers and targeted parenting programmes such as 24/7 enabling parents to identify risk taking behaviour early and seek advice	March 2009	Service manager Strategy & Commissioning
Analysing the information from 20 common assessments on Black young people and those of dual heritage to identify common factors leading to exclusion in 2009	July 2009	Social Inclusion Manager
Milestones <ul style="list-style-type: none"> • Report to Children's Overview Committee on attainment and attendance of different pupil groups including black and minority ethnic groups, children with special educational needs, traveller children, looked after children and low attainers – Spring meeting annually Director Schools & Learning (E1/2/4/5) • Primary and Secondary SEAL roll out continued and annual conferences held – Sept 2009 – Social Inclusion Manager (E6) • Report to CSLT on quality of EOTAS provision – November annually Director Schools & Learning (E2) • Report to CJCB on outcomes of parenting support services – July 2009 Service Manager Strategy & Commissioning (E1/2/4) • Report to Performance Review Group on fixed and permanent exclusions among all young people, boys and those from Minority ethnic communities – annually November Social Inclusion Manager (E1/4) 		

Make a Positive Contribution

Outcome 6 Priority 9 Young people are healthy and safe through a reduction in teenage conception rates NI 112 LAA2		
Expected Outcome Improve young peoples health and safety by reduction of teenage conception rate RESPONSIBLE: Director Public Health Links to existing plans LAA1/ 2 Teenage Pregnancy Strategy PCT Commissioning Prospectus Community Strategy – A place where people have real influence	Success criteria Year on year reduction in teenage conception rates to reach 37 per 1,000 for 2007 and 30.5 for 2008, 24 per 1,000 2009 and 2010 (NI112, PRG) Reduce chlamydia rates for young women under the age of 20 (NI113)	
Action	Deadline	Person Responsible
Implement Teenage Pregnancy Action Plan for 2008 – 2010 so that there is a reduction in the conception rates	April 2009 and 2010	Director Public Health
Mainstream nurse led outreach services to meet identified local need following review to ensure teenage conception rates reduce in areas of disadvantage	October 2008	Director services to Children & Young People
Produce and agree a revised Media and Communications strategy and Action Plan so that all staff are aware of common message and disseminate to young people	October 2008	Teenage Pregnancy Commissioning Manager
Refresh sexual health and relationship education programmes and guidance with schools to improve young people's sexual health	January 2009	Sex and relationship Adviser
Submit monitoring reports on the implementation of Teenage Pregnancy Action Plan to Children's Trust Performance Review Group every three/four months so that all actions are implemented timely	July, November, March 2009	Teenage Pregnancy Commissioning Manager
Complete self assessment on services for teenage parents and develop care pathway between Midwifery, children's centres and multi agency teams to ensure support is delivered to teenage parents and contraceptive services are in place	May 2008	Teenage Pregnancy Commissioning Manager

Outcome 6 Priority 9 Young people are healthy and safe through a reduction in teenage conception rates NI 112 LAA2		
Implement condom distribution scheme delivering effective and accessible contraceptive services	June 2008	Teenage Pregnancy Commissioning Manager
Development of use of drama with groups of young people through Integrated Youth Services delivering messages about the importance of sexual health	November 2008	Sex and relationship adviser and specialist youth worker
Targeting of vulnerable young people in year 9 in areas of high teenage conception with targeted sex and relationship education by 2009	December 2008	Director Schools and Learning
Commissioning of the multi agency teams to deliver targeted sex and relationship advice and information for all young people and especially for vulnerable young people identified through the common assessment to prevent conception	April 2008	Director Strategy & Commissioning
Ensure training of all lead professionals and youth workers in sexual health and relationship issues so they are able and competent in offering advice and information	March 2009	Director services to Children & Young People
Implementation of a Chlamydia screening programme in areas reaching 17% of all 15-24 year olds.	April 2009	Deputy Director Public Health
Commission 24/7 parenting and Parent Support Advisers to deliver sex & relationship information to 20 parents.	March 2009	Director Strategy & Commissioning
Extend the provision of school based services, health services to a further 3 secondary schools in 2009	October 2009	Commissioning Manager Teenage Pregnancy

Outcome 6 Priority 9

Young people are healthy and safe through a reduction in teenage conception rates NI 112 LAA2

Milestones

- Implement Teenage Pregnancy Action Plan for 2008 – 2009 by April 2009 Director Public Health (E4)
- Mainstreaming of contraceptive services in place in priority neighbourhoods with high teenage pregnancy conception rates October 2008 Director Services to Children & Young People
- Monitoring reports on teenage Pregnancy to Performance Review Group July 2008, November 2008, March 2009 Commissioning Manager Teenage Pregnancy
- Revised Media and Communications strategy and Action Plan so that all staff are aware of common message and disseminate to young people to teenage Pregnancy Board October 2008 - Commissioning Manager Teenage Pregnancy
- Publish sexual health and relationship education programmes and guidance with schools to improve young people's sexual health – January 2009 Sex and relationship adviser (E4)
- Submit monitoring reports on the implementation of Teenage Pregnancy Action Plan to Children's Trust Performance Review Group July, November, March 2009 - Commissioning Manager Teenage Pregnancy
- Complete self assessment on services for teenage parents and develop care pathway between Midwifery, children's centres and multi agency teams May 2008 – Commissioning manager teenage Pregnancy
- Implement condom distribution scheme delivering effective and accessible contraceptive services – June 2008 – Commissioning manager teenage Pregnancy
- Development of use of drama with groups of young people through Integrated Youth Services delivering messages about the importance of sexual health –November 2008 - Sex and relationship adviser and specialist youth worker
- Agreed plan for targeting of vulnerable young people in year 9 in areas of high teenage conception with targeted sex and relationship education to teenage Pregnancy Implementation Group December 2008 – Director Schools and Learning
- Commissioning of the multi agency teams to deliver targeted sex and relationship advice and information for vulnerable young people identified through the common assessment to prevent conception through agreed service specification April 2008 – Director Strategy & Commissioning
- Training of all lead professionals and youth workers in sexual health and relationship issues so they are able and competent in offering advice and information completed March 2009 – Director Services to Children & Young People
- Chlamydia screening programme completed 17% of young people aged 15-24 year olds – Deputy Director Public Health as before
- 3 secondary schools with sexual health services on site – October 2009.

Outcome 6 Priority 10 Young people are healthy and safe by reducing the number of young people involved in illegal substance misuse and consumption of alcohol and more young people completing substance misuse treatment LAA (NI115)		
Expected Outcome Reduce the number of young people involved in substance and alcohol misuse so young people are healthy and safe RESPONSIBLE: Director Strategy & Commissioning Links to existing plans LAA Outcome 10.2 Community Strategy 2008 - 2030– A place where people have real influence Community Safety Strategy	Success criteria Increase the number of young people in treatment to 70 in 2008/09 Establish baseline for reducing young people involved in substance misuse following Tell Us 3 results in September 2008 (NI115) 100% of young people in youth offending team screened for substance misuse by March 2008 93% of young people looked after have health assessments in place by September 2007 100% of schools working towards Healthy Schools Status Healthy Schools Plus target?	
Action	Deadline	Person Responsible
Needs assessment for substance misuse refreshed and to inform substance misuse commissioning strategy	January 2009	Director Strategy & Commissioning
Needs assessment for young people and alcohol consumption to inform substance misuse and alcohol commissioning strategy	January 2009	Director Strategy & Commissioning
Implement treatment service Plan 2008/09 and submit quarterly reports to NTA	July 2008, October 2008; January 2009, April 2009	Director Strategy & Commissioning
Refreshed See the Adult, See the Child protocol agreed by LSCB to ensure support to children and young people	September 2008	Director Strategy & Commissioning

Outcome 6 Priority 10 Young people are healthy and safe by reducing the number of young people involved in illegal substance misuse and consumption of alcohol and more young people completing substance misuse treatment LAA (NI115)		
Deliver good quality education materials for substance misuse so that children and young people are informed about the risks of substance misuse and alcohol misuse	March 2009	Director Strategy & Commissioning
Milestones <ul style="list-style-type: none"> • Needs assessment on drugs and alcohol consumption in place in January 2009 Director Strategy & Commissioning • See the adult' see the child' protocol amended to take account of substance misuse and alcohol, mental health and disability and agreed following consultation September 2008 Director Strategy & Commissioning (E2) • Implementation of Substance Misuse Treatment Plan 2008/09 and quarterly reports to NTA so that all actions are delivered timely July and October 2008, January and April 2009 Director Strategy & Commissioning • Delivery of education n in schools reported to Young People's Substance Misuse Joint Commissioning group March 2009 Director Strategy & Commissioning 		

Outcome 7 Priority 11 Young people are valued and enjoy themselves by participating in positive activities NI 110 LAA 2		
Expected Outcome There is evidence that young people's participation in positive activities has increased their aspirations and contributes lower risk taking behaviour RESPONSIBLE: Director Services to Children & Young people and Director Schools & Learning Links to other plans LAA Outcome 9.1 and 9.2 Community Strategy 2008 - 2030– A place where people have real influence Youth Offending Team Plan Promise 24	Success criteria Establish baseline for positive activities indicator in October 2008 and increase by 10% by March 2011 Reduce first time offenders to 249 by 2009 (NI11) PRG Reduce re-offending to 34.8% in 2009 (NI19) PRG 100% of secondary schools have representation on Youth Forum through school councils (MP01) 95% of looked after children participate in their review (MP10)	
Action	Deadline	Person Responsible
Detailed plans and structure re Universal and targeted level for Youth 13 – 19, including Youth Matters recommendations, in place in multi agency teams	October 2008	Integrated Youth Support Manager
Developing an entitlement for all young people to participate in positive activities including sport, arts and culture so there is a diverse programme on offer promoting pro social behaviour	December 2008	Integrated Youth Support Manager
Targeting groups of young people through detached work who are currently not engaging in positive activities and develop programmes with them to increase their skills and aspirations and prevent anti-social behaviour	February 2009	Director Services to Children & Young People
Produce Swindon Yot 'Youth Justice Plan' 2008/ 09 to Youth Justice Board timescales. (Capacity & Capability Plan)	30 th June 2008	Head of Yot Service
Complete bi-annual audit of National Standards compliance and Action Plans to address areas for improvement and report to Yot Board.	30 th April & 31 st October 2008	Head of Yot Service
Continuing Youth Banks in all four areas of the multi agency teams, where young	June 2008	Integrated Youth

Outcome 7 Priority 11 Young people are valued and enjoy themselves by participating in positive activities NI 110 LAA 2		
people select and monitor projects that achieve improved outcomes		Support Manager
Ensuring the publication of good quality information about opportunities to participate in a range of activities that reach all young people including those who are disabled and those in care	January 2009	Integrated Youth Support Manager
Improving access to leisure, sport, arts and culture for all children and young people and particularly children in care and disabled young people so all of them have the opportunity to learn new skills and strengthen their resilience and self confidence	March 2011	Director Housing & Leisure .
Developing and deliver training for staff to deliver Aiming High for Young People equipping staff with the skills to promote community cohesions and resilience and self-confidence in young people	June 2009	Director Services to Children & Young People
Youth Forum is re-organised with termly residential events and meets with members of the Children & Young People's Partnership Board annually so that young people's views inform service planning	June 2008	Director Strategy & Commissioning
Participation conference held informing children's services priorities	November 2008	Director Strategy & Commissioning
Work with young women at risk of sexual exploitation to ensure they are safe and reduce their risk taking behaviour	April 2008	Director Strategy & Commissioning
Work with schools, youth centres and arts sector so that 100 young people each year gain an Arts award qualification	July 2009	Director Artsmad
Implement Prosocial behaviour project and celebrate young people's contribution –	January 2009	Director Services to Children & Young People
Publish proposals to work with young Muslim young people so that extreme behaviour is prevented	September 2008	Youth Offending Team Manager

Outcome 7 Priority 11

Young people are valued and enjoy themselves by participating in positive activities NI 110 LAA 2

Milestones

- Detailed plans and structure re Universal and targeted level for Youth 13 – 19, including Youth Matters recommendations, in place in multi agency teams and report to Every Child Matters November 2008 Director schools & learning
- Developing an entitlement for all young people to participate in positive activities including sport, arts and culture so there is a diverse programme on offer promoting pro social behaviour report to Every Child Matters January 2009 Director schools & learning
- Improving access to leisure, sport, arts and culture for all children and young people and particularly children in care and disabled young people so all of them have the opportunity to learn new skills and strengthen their resilience and self confidence report progress to Corporate Parenting Board March 2009 – Director Children & Families
- Developing and deliver training for staff to deliver Aiming High for Young People equipping staff with the skills to promote community cohesions and resilience and self-confidence in young people – June 2009 Director Services to Children & Young People (E1)
- Duke of Edinburgh's Award and other accreditation programmes have 1000 young people participating - December 2007
- Lead for Youth Forum/Participation of children and young people to Strategy and Commissioning - April 2008
- Parents Group for implementation of Parenting and Family Strategy established – May 2008
- Parent Forum established across commissioned services - September 2008. Service Manager Strategic Planning & Commissioning
- Formulation of plan and agreement from managers for work with minority groups of parents - July 2008 Service Manager Strategic Planning & Commissioning (E1)
- Ready, Steady change training across agencies May 2008 Service Manager Strategic Planning & Commissioning
- Monitoring of recruitment involving children and young people to CSLT - October 2008 Service Manager Strategic Planning & Commissioning (E5)
- Service level agreement in place and six monthly monitoring to reduce the number of young women involved in sexual exploitation (E4) – April 2008 and November 2008 Director Strategy & Commissioning
- 100 young people each year gain an Arts award qualification July 2009 Director Artsmad
- Implement Prosocial behaviour project and celebrate young people's contribution – January 2009 Director Services to Children & Young People
- Publish proposals to work with young Muslim young people so that extreme behaviour is prevented – September 08 – Yot

Achieve Economic Well-Being

Outcome 8 Priority 12 Young people have the opportunity to succeed Young people aged 16 progress into learning and achieve a level of educational attainment at the age 19 in line with the national average so they make a successful transition to adulthood NI 117 LAA		
Expected Outcome Young people have the opportunity to succeed by progressing into learning and achieving a level of educational attainment at the age 19 in line with the national average RESPONSIBLE: Director Schools & Learning/Director Partnerships LSC Links to other plans LAA Outcome 6.1 Community Strategy 2008 – 2030 - Swindon: a destination of choice 14 – 19 Strategy	Success criteria Reduce the number of young people not in education, training or employment to 5.6% in 2008/2009 (PRG), 5.5% 2009/10 and 5.4% 2010/11 Increase the proportion of care leavers in EET to 0.7:1 by March 2008 Increase the percentage of young offenders in EET to 89% in March 2009 (NI45) Increase percentage of young people attaining Level 2 qualifications at the age of 19 by summer 2009 to 74% Increase percentage of young people attaining Level 3 qualification at the age of 19 by summer 2009 to ?	
Action	Deadline	Person Responsible
Continued implementation of the Strategy promoting education, training and employment so more young people have a good skills base including better tracking and financial incentives to learning	March 2009	Director Schools & Learning
Implementation of three diplomas in 2008 and four in 2009 across a partnership of schools and colleges increasing the offer of skills based courses for young people	September 2009	Director Schools & Learning
Develop proposals for further new diplomas up to 2011 to increase options and skills for young people		Director Schools & Learning
Deliver actions in aim 2 of 14-19 strategy implementation plan (raising aspirations of young people and significantly increase engagement in learning)	September 2009	Director Schools & Learning

Outcome 8 Priority 12 Young people have the opportunity to succeed Young people aged 16 progress into learning and achieve a level of educational attainment at the age 19 in line with the national average so they make a successful transition to adulthood NI 117 LAA		
Embed Swindon's 14-19 Strategy to ensure more flexible curriculum provision for 14-19 yrs olds	March 2011	14-19 Development Team
Deliver actions in aim 3 of 14-19 strategy implementation plan (enhance achievement and progression of all young people in the 14-19 phase and beyond)	September 2009	Director Schools & Learning//Partnership Director, LSC
Implementation of Aim 4 in the 14 – 19 Strategic Implementation Plan, ensuring quality information, advice, guidance and support is available to all young people.	September 2009	Director Schools & Learning
Implementation of 14 – 19 Strategic Implementation Plan Aim 6, ensuring all young people have access to targeted youth support, and delivery of the NEET Strategy	September 2009	Director schools & Learning
Revise function and structure from 16+ Team, to Multi agency Care Leavers Service	Sept 08	SM Fieldwork
Implementation of aim 5 in the 14-19 strategy implementation plan (Respond to the demands of the local economy and encourage further engagement in meeting the needs of young people)	September 2008	Director Schools & Learning/Partnership Director, LSC
SBC adopt and implement policy for supporting work related learning, offering a package of activities	September 2008	Chief Executive/Director Human Resources
Improve completion of Apprenticeships by learners in Swindon	September 2009	Partnership Director, LSC

Outcome 8 Priority 12 Young people have the opportunity to succeed

Young people aged 16 progress into learning and achieve a level of educational attainment at the age 19 in line with the national average so they make a successful transition to adulthood NI 117 LAA

Milestones:

- Successful RAG ratings for 14-19 Diploma Programme – Sept 2008 - Director Schools & Learning
- Report to CSLT on 14-19 Action Plan – March & September - Director Schools & Learning
- Bi monthly report on NEET figures to performance review group -Director Schools & Learning (E1/2)
- New 16+/ Care leavers service model agreed June 08 Director Children & families
- Increase number of apprenticeship places available in September 2008 Director Schools & Learning
- Swindon Borough Council adopt Work Related Learning Policy by April 2007 Director HR
- Deliver three new diplomas by September 2008 and a further four by September 2009 – Director Schools & Learning

Priority 13 Improve outcomes for disabled children and young people	
EXPECTED OUTCOME: To develop and sustain creative solutions to identified need and ensure integrated services maximise the well being of children and young people with a disability in line with the ECM five outcomes and the National Service Framework Standard 8. RESPONSIBLE: Director of Children & Families Integrated Service Manager for Disabled Children and Young People. Links: Integrated Service for Disabled Children and Young People Strategic Plan. Local Area Agreement Promise 29 & 33	SUCCESS CRITERIA: A core group of parents/carers [Parents Advisory Group] will have been established who can work with children's services to formulate an action plan to meet the regional standards on participation. The remit of this group will include the development of participation for disabled children & young people. To have developed an integrated model of working at Salt Way that provides an effective and efficient way for disabled children & young people and their parents/carers to access services and support. To increase the accessibility of direct payments to disabled children/young people and their families/carers. We will have completed a full options appraisal for the procurement of a short break facility for disabled children and young people which will be being considered through the appropriate PAG/ corporate process. . A planning/strategic document will have been completed and presented to DC&YPPB and CYPPB outlining how we are proposing to use the additional Aiming High funding. We will consult with stakeholders including children and young people, their families and carers. Reduction of one disabled child/young person in an out of Borough placement. [Promise 29].

Priority 13 Improve outcomes for disabled children and young people do we want to include something specifically about children & young people with	DEADLINE	PERSON RESPONSIBLE
--	-----------------	---------------------------

Learning disabilities?		
We will have developed an action plan and be able to evidence that we are meeting our targets to meet the regional standards for the participation of children & young people with additional needs/special needs and their parents/carers in the planning and review of services.	March 2009	Director Children & Families
To be piloting an integrated model of working at the Salt Way Centre for disabled children and young people and their families. The initial pilot will include children aged between 0-7 years.	Sept 2008	Director Children & Families
To have developed a model for the receipt of direct payments for disabled children/young people and their families where they don't meet the criteria for an assessment from the Disabled Children's Team.	March 2009	Director Children & Families
To be pursuing the procurement of local residential provision for severely disabled children and young people based on an analysis of need and agreed model of provision.	April 2008-March 2009.	Director Children & Families
In response to Aiming High for Disabled Children and Young People we will use 2008 to identify how we will use additional government funding in years April 2009- March 2011 to transform short break services for disabled children and young people in Swindon.	March 2009.	Director Children & Families
We will use 2008 to identify specific targets from the business plans of those Teams from Education/PCT joining the Children and Families Directorate [Salt Way Centre] that will need to be included in future Senior Management Plans.	March 2009.	Director Children & Families
Identify a host school for a new 6-place SRP provision for pupils with ASD	March 2008	SEN & Inclusion Manager
Extend the development of support groups to other schools, children's centres, especially Saltway Centre.	January 2009	SPPS Manager
Develop a wide group of parents willing to be consulted on SEN issues by SBC linking to the Parent Advisory Group for disabled children and young people	December 2008	SPPS Manager

Milestones:

- An action plan will have been developed/formulated to meet the regional standards on participation. – Sept 2008. Director Children & Families (E2)
- The model for integrated working at Salt Way has been shared with the ECM Task Group/ Multi-agency Teams Project Board and clear links made with the processes that are being established for the development of the other four Multi-agency Teams – Jan 2009. Director Children & Families (E2)
- All business planning documents related to the procurement of a residential short break unit have been completed and submitted to PAG (if appropriate) – Sept 2008. Director Children & Families (E2)
- We will be using a self assessment tool provided by DCSF/DH to determine our readiness to use additional government funding to develop short break services for disabled children and young people [Aiming High]. – from April 2008 onwards. Director Children & Families (E2)
- Schools' Forum agrees to funding of new SRP – Dec 2008 Director Schools & Learning (E2)
- All schools and children's centres have been informed that SPPS will support the development of parent support groups – September 2008 – Director Strategy & Commissioning (E2/5)
- Two more schools offer to set up parents' support groups - December 2008 Director Strategy & Commissioning

ISM Dis Ch - Integrated Service Manager - Disabled Children
P&D Mgr Dis Ch - Planning & Development Manager - Disabled Children
AD Comm (PCT) - Assistant Director Commissioning (PCT)

Implementation of Children's Trust and Change for Children Programme 2008/09

Priority 14 To provide effective strategic planning to deliver the key outcomes of the Children Act 2004 and Youth Matters thereby improving outcomes for children and young people and narrowing the gap for vulnerable children and young people		
EXPECTED OUTCOME: Timely implementation of the legal requirements of the Children Act & Youth Matters being achieved by the directorate providing effective strategic leadership and implementing a focused change management programme. RESPONSIBLE: Director Strategy & Commissioning Links:	SUCCESS CRITERIA: 300 common assessment completed with lead professionals in place for March 09 Four multi-agency teams co-located by April 2009 with 75% of staff grading the process at least satisfactory Contact point accreditation met	
Multi agency teams		
• Staff appointed to co-ordinator posts in area team	June 2008	ISM
• Professional leads identified	June 2008	ISM
• Staff meeting held with area team	May 2008	ISM
• Report written on analysis of parental & children & YP's views at 6 month review	March 2009	ISM
• Report written on analysis of outcomes for children & YP at 6 month review	March 2008	ISM
• Review of staff turnover & sickness absence levels	March 2009	ISM
Integrated processes		
Smooth migration of LPG and TAC (Team Around the Child) processes to multi agency teams so that demand is met through transition.	December 2008	Service Manager Strategic Planning & Commissioning
Agree a common request for service for agencies accessing multi agency teams so common process is established	November 2008	ISMs
Agreed business processes are in place for multi agency teams to maximise the inclusion of	October 2008	Service Manager

Priority 14 To provide effective strategic planning to deliver the key outcomes of the Children Act 2004 and Youth Matters thereby improving outcomes for children and young people and narrowing the gap for vulnerable children and young people		
the Common Assessment Framework with it being the one request for a multi agency response into multi agency teams and baseline assessment.		Strategic Planning & Commissioning
Contact Point – prepare Swindon for access to national information sharing index	February 2009	Children Services Implementation Manager
Integrated Strategy		
Commissioning strategies included in the Children & Young People's Plan have been agreed by the Children's Joint Commissioning Board	April 2009	Director Strategy & Commissioning
Develop a long-term strategy for the Primary Capital Programme, including submission of the final Strategy to the DCSF, with explicit links to the Children & Young People's Plan, refreshed School Organisation Plan and refreshed Asset Management Plan.	December 2008	Planning & Development Manager
Provide, broker and coordinate opportunities for high quality effective CPD for the children's workforce in schools, local authority alternative provision and EY settings to ensure well-led organisations.	March 2011	Workforce Adviser
Ensure that 100 staff are trained and supported on equalities issues so that children and young people have their needs assessed and met	September 2010	Workforce Adviser
Evaluate management development programme for children's services and voluntary sector managers	March 2009	Director Strategy & Commissioning
Establish Workforce Development Strategy Board with agreed action plan	July 2008	Director Access & Provision
Integrated Governance		
Reshape Children & Young People's Partnership Board into Children's Trust Partnership Board ensuring all partners continue to improving outcomes for children and young people	September 2008	Group Director Children

Priority 14

To provide effective strategic planning to deliver the key outcomes of the Children Act 2004 and Youth Matters thereby improving outcomes for children and young people and narrowing the gap for vulnerable children and young people

Milestones:**Integrated services**

- Planning sessions for area team meetings held – May 2008 Director Services to Children & Young People
- System devised to collect children & young people's views on CAF & LPG process – June 2008 Director Services to Children & Young People
- System devised for evaluating staff turnover & sickness absence – June 2008 Director Services to Children & Young People
- System devised for evaluating performance management arrangements – July 2008 Director Services to Children & Young People
- Report on evaluation of area team meetings to ISM Management meeting – January 2009 Director Services to Children & Young People

Integrated Processes

- Managers from partner agencies, ISMs and Operational Managers chairing of LPGs across areas – September 2008
- Pilot of 0 –7 aged children receiving LPGs/ review– September 2008
- Final business processes for multi-agency teams to Project Board – September 2008
- Evaluation of LPG & common assessment – June 2008

Contact Point Milestones:

- Revised high level roll out plan submitted to DCSF – July 2008
- Organisational accreditation needs to be passed in order for Swindon to access contact point, accreditation to be completed by all organisations – June 2008 – September 2008
- Benefits Realisation and practitioners survey to be completed – June 2008
- Training to practitioners rolled out – December 2008/January 2009

<p>Priority 14 To provide effective strategic planning to deliver the key outcomes of the Children Act 2004 and Youth Matters thereby improving outcomes for children and young people and narrowing the gap for vulnerable children and young people</p>
<p>Milestones:</p> <p>Integrated Strategy</p> <ul style="list-style-type: none"> • Service specifications including agreed performance indicators and commissioning strategies agreed at Children's Joint Commissioning Board – April 2009 Director Strategy & Commissioning • Publish the School Organisation Plan – October (2009) Director Access & Provision • Publish Schools Asset Management Plan – July (2009) Director Access & provision • Report progress to CSLT on the achievement of the children's workforce development strategy – July 2007 Director Access & Provision (E1-6) • Report to CSLT on children's workforce in schools development – July annually Director Schools & Learning • Report to Every Child matters on management development programme for children's services and voluntary sector managers March 2009 Director Strategy & Commissioning <p>Integrated Governance</p> <ul style="list-style-type: none"> • Reshape Children & Young People's Partnership Board into Children's Trust Partnership Board – September 2008 Group Director Children