

APPENDIX 1

Mark Beard

Fellow of the Chartered Institute of Building
Chartered Environmentalist

Experience and achievements include:

- Oxfordshire Business Person of the Year 2004
- Raising company turnover by 300% and profitability by 400%
- Rebranding business from E W Beard Ltd to Beard
- Achieving liP gold standard in 2011 – top 1% of UK Businesses with liP standard accreditation
- Leading significant investment in working environment and systems
- Bringing greater commercial and customer focus to business
- Extensive community engagement including currently being a member of EEF National Economic Policy Committee, a member of Fredericks Oxfordshire Board and a member of Ashmolean Museum Corporate Advisory Board

Employment history:

1999 – Date

Managing Director	E W Beard Ltd Oxford, Swindon & Guildford
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1990 – 1999

Area Director	E W Beard Ltd Newbury & Oxford offices
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1989 – 1990

Project Surveyor	Cost Management Services Sydney Australia
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1987 – 1989

Project Surveyor	J M Jones Construction Ltd Maidenhead
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1984 – 1987

Trainee Quantity Surveyor	G Percy Trentham Ltd Pangbourne Reading
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Robin Bailey

Member of Chartered Insurance Institute – Financial Planning Certificate
Fellow of Institute of Sales and Marketing Management
Associate of Institute of Insurance and Risk Managers

Experience and achievements include:

- Development and implementation of strategies including the redevelopment and redesign of the Nationwide branch network
- Marketing and creative thinking including acting as Chair of the Swindon Strategic Partnership Marketing Group charged with the brief of creating Place Swindon as an Inward Investor opportunity.
- Leadership and people management including the creation, coaching and appraising of high performing specialised teams, enabling the introduction of new products and meeting profitability targets.
- Project managing including sponsorship of a project team and running of a tender process resulting in sale of Life and Unit Trust company to Legal & General, valued at over £300m.
- Management of change including the development of a coaching and leadership programme for Branch staff as part of a cultural shift, focusing on self awareness and recognition of skills and the capabilities of others.
- Extensive experience on both internal and external boards

Employment history:

1968 - Date

Nationwide

09 Divisional Director Savings & Investments
08 Chairman of Diversity & Equal Opportunity Committee
05 Divisional Director Insurance & Investments
04-08 Board Director Nationwide Investment Group
99-05 Divisional Director Branch Network
96-99 Divisional Director General Insurance
98 Managing Director (Ethos)
94-96 Head of Insurance
93-94 Head of Marketing
93 Head of Customer Retention
90-93 Managing Director Nationwide IFS
87-90 Retail for South West Regional Manager
68-87 Junior to Senior Retail Roles

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James Lockhart FRICS

Fellow of the Royal Institution of Chartered Surveyors

Board member of the RICS Commercial Market Professional Group based at Parliament Square, London

Chair of the Inward Investment Committee of the Swindon Strategic Economic Partnership

RICS Regulated Valuer

External examiner to the Royal Agricultural College Estate Management Course

Experience and achievements include:

Active involvement in the Swindon commercial property market for the last 30 years, letting or selling or valuing over 15 million ft² of accommodation

Acting for a wide cross section of clients from one person companies through to major institutions such as Legal & General, Prudential and major international companies such as Tyco Electronics and Diageo Plc

Run own practice for the last 14 years, incorporating practical experience of the commercial property world and own firm's premises and all related issues

Diploma in Marketing (focused on the commercial property market) from Henley College

Employment history:

Joint equity partner
Associate Partner
Salaried Partner

Whitmarsh Lockhart, Swindon
Farrant and Wightman
Dreweatt Neate

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Tina Cumpstey

Experience and achievements include:

Introduction of new and improved business policies, practices and controls

The formulation and delivery of retail business strategies

Extensive marketing experience including brand development, management and communication and development of marketing strategies

Extensive internal business communication experience including organisational cultural development with regard to communications

Employment history:

2008 – Date

Centre Manager	Mcarthurglen Swindon Designer Outlet
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2004 – 2008

Retail Manager	Mcarthurglen Cheshire Oaks Designer Outlet
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2000-2003

Retail Operations Director	The Edinburgh Woollen Mill Ltd
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1998-2000

Retail Operations Controller	The Edinburgh Woollen Mill Ltd
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1996-1998

Retail Operations Director	British Shoe Corporation
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1995-1996

Regional Manager	Adams Childrenswear
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1987-1995

Graduate Trainee	Marks and Spencer
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Antony Wilkes

Chair of inSwindon BID Company
Diploma in Management ILM
Diploma in Shopping Centre Management

Experience and achievements include:

Extensive management experience including environmental management, assisting and enhancing asset management strategies

Experience in establishing centres as integral parts of the local community including liaising with local, political and government bodies

Delivering social objectives in partnership bodies within towns and chairing these objectives with all business and local councils

Representing local business on town viability and regeneration resulting in the first one stop shop being implemented in Northfield Birmingham post the MG Rover collapse where 40% of town footfall disappeared overnight and the set up of working partnerships that became a bench mark in town partnership development.

Employment history:

Jones Lang LaSalle Ltd, Brunel Shopping Centre
Centre Manager

Propinvest Ltd, Northfield Shopping Centre
Centre Manager

EFM Management facilities, Northfield Shopping Centre
Centre Manager

Roebuck Shopping Centre/Spring Gardens Shopping Centre Centre Manager

Pallasades Shopping Centre
Operations Manager

Freeport Stoke Limited

Armorlite – Dudson Group

Jones Homes National UK

Bryant Homes