

Swindon SACRE Development Plan 2012 – 14

Area for Improvement: Increasing the effectiveness of SACRE in developing the standards of teaching and learning in Religious Education, and in advising about collective worship

Success criteria

A. Developing teaching and learning in RE

1. The quality of pupil's learning in RE is improved through the implementation of the advice and training offered to engage and challenge teachers to meet the Agreed Syllabus.
2. Strategies to inform schools about statutory legal duties and compliance will be developed.
3. In the light of increasing numbers of schools becoming Academies and falling out of the Local Authority responsibility, strategies to maintain a lively Swindon RE community of learning will be devised.

B Ensuring adequate advice and training is given concerning effective Collective Worship

1. Advice offered about Collective worship is informative, current and helpful
2. All Schools and Academies have been offered training about Collective Worship that will help them ensure the impact and effectiveness of this element of school life

C. SACREs effective partnership with the LA and other key stakeholders

1. SACRE itself, Swindon LA and all schools are informed as to the work and function of Swindon SACRE
2. Members of SACRE visit schools/ academies and see RE happening

Monitoring How and When 4 SACRE meetings a year	Sarah Foulkes meetings with RE Adviser	Evaluation How and when	SACRE SACRE meetings
Lead Person	Katy Staples	Others involved	SACRE members

Area of development	Start	Finish	Resources needed	Link to Budget	Update / Progress
A. Teaching and Learning in RE 1. Ensuring the Agreed Syllabus Update is understood and well implemented – offering advice and training	May 2012	June 2014	Through Network meetings and ½ day training opportunity and offering CPD opportunities from neighbouring LAs	Training offered at Nythe at cost to schools (no SACRE budget consideration) Network meetings – 3 per year per phase – cost 3 days adviser time.	Further training is to be made available for teachers. 1 st May 2012 Network meetings have been arranged for 2012 and will be made for 2013. It has been agreed that the Secondary Humanities Teaching and Learning Group RE meeting will merge with the existing network meeting, to better support RE teachers. Teachers will be offered CPD RE conferences provided by neighbouring SACREs

2. Strategies to ensure compliance with statutory duty	April 2012	July 2014	Letter to accompany the Annual report to ask Secondary Schools about their compliance particularly at KS4 – this met with little response last year – so using survey monkey as an alternative strategy May 2012	Adviser time to write survey monkey (1 hr - £50) and Electronic / paper distribution	
3. Strategies to maintain lively RE community of learning	April 2012	July 2012	Ensure that all CPD opportunities are open to all Academies – keeping support offered through Adviser time at network meetings gratis. Keep communication effective – ensure there are staff from Academies serving on SACRE	Adviser time offered to Network meeting – 3 primary and 3 secondary 6 x 4 hours Adviser time = £1,200	
B. Ensuring effective Collective worship 1. Reviewing the advice offered about Collective worship	Feb 2012	June 2013	Review SACRE advice currently offered about Collective worship. Issue updated advice to schools	Adviser time to re-write / amend advice if necessary (£50 per hour - £200 per day) Electronic/ paper distribution of new advice	A working party has met and new advice will be available by June 2012
2. Offer training to all schools	June 2012	June 2012	Venue , materials and	Costs to be met by	This is booked for the

in Swindon about Collective Worship			Adviser time	schools and training offered – one afternoon at Nythe	11 th June 2012
C. Effective SACRE and partnership 1. Developing the role of SACRE and its partnership with the LA and stakeholders	March 2012	July 2014	LA officer attending SACRE meetings SACRE members raising issues in other forums (SAPH) SACRE annual report in a format which is more attractive to a wider readership- to be sent to all schools and Governors	Electronic/paper distribution of Annual Report to a greater readership.	Annual report was sent to teachers via Schools Online. Next Annual Report will be available to send to schools April 2012.
2. SACRE members visiting and engaging in RE in schools	April 2012	June 2014 onwards	Following the huge success of Celebrating RE month (March 2011) SACRE members are encouraged to still be available to visit schools and to sustain links they have made. To consider having another “focus month /event in 2012” to continue the effective SACRE partnership with schools.	None – the goodwill and kindness of SACRE members	

Budget Proposed Allocation to Support the Development Plan Implementation

The table below sets out the anticipated spend on the £5k support grant for the SACRE in 2011/12:

Activity	Development Plan Reference	Anticipated Total Costs
1. Advisor support for four SACRE Meetings a year	C	£928
2. Preparation of SACRE Annual Report	C	£700
3. Advisor support for RE Network Meetings	A	£1080
4. Invoice for March 2011 SACRE support activities	A, C	£1112
5. Preparation of Collective Worship Guidance.	B	£300
6. Repeat of Celebrating RE Month Activities (if agreed by SACRE Members at meeting in June 2011)	C2	£350
7. Subscription to NASACRE for national advice and support.	C	£100
8. Essential Training (if required)	A,B,C	£250
9. Contingency	A,B,C	£180
	Total:	£5000