

2010-2011 & 2011-2012 & 2012-2013

Pay Scales

NJC Pay Grades			New rate	Hour Rate
Grade	Point	Payroll Point		
J	1	1	12,145.00	6.30
	2	2	12,576.00	6.52
	3	3	13,009.00	6.74
	4	4	13,440.00	6.97
	5	5	13,870.00	7.19
K	1	6	14,241.00	7.38
	2	7	14,923.00	7.73
	3	8	15,605.00	8.09
	4	9	16,286.00	8.44
	5	10	16,968.00	8.79
L	1	11	17,372.00	9.00
	2	12	18,188.00	9.43
	3	13	19,003.00	9.85
	4	14	19,819.00	10.27
	5	15	20,634.00	10.70
M	1	16	21,008.00	10.89
	2	17	21,854.00	11.33
	3	18	22,700.00	11.77
	4	19	23,546.00	12.20
	5	20	24,392.00	12.64
N	1	21	24,846.00	12.88
	2	22	25,705.00	13.32
	3	23	26,563.00	13.77
	4	24	27,422.00	14.21
	5	25	28,280.00	14.66
Hay Pay Grades				
Q	Q1		28,634.00	
			33,254.00	mid point
			37,875.00	
R	R1		32,348.00	
			37,780.00	mid point
			43,211.00	
S	S1		36,764.00	
			42,996.00	mid point
			49,227.00	
T	T1		42,943.00	
			49,255.00	mid point
			55,567.00	
U	U1		48,338.00	
			55,109.00	mid point
			64,100.00	