

CABINET

WEDNESDAY, 6 FEBRUARY 2013

MINUTE FOR CONFIRMATION

**101. Pay Policy Statement 2013/14
(Minute for Confirmation)**

The Cabinet Member for Streetsmart and Corporate Services, and the Board Director, Transformation and Strategic Projects submitted a joint report concerning the proposed Swindon Borough Council Pay Policy Statement for 2013/14.

Councillor Fionuala Foley, Cabinet Member for Streetsmart and Corporate Services, explained that Section 38 of the Localism Act 2011 required all local authorities to agree and publish a Pay Policy Statement by 1st April each year. This was the Council's second Pay Policy Statement and was put forward for consideration prior to its submission to the Council for approval. The Policy Statement for 2013/14 had been prepared with regard to the statutory requirements and Guidance.

Resolved – That the Council's proposed Pay Policy Statement for 2013/14, as set out in Appendix A to the joint report, be endorsed and submitted to the Council for approval.

The reasons for the decision and alternative options are as set out in the report to the meeting.