

One Swindon Leadership Board Away Day – 15th January 2013 : Key Points of Discussion, Agreement and Associated Actions

Present : Gavin Jones (SBC), Cllr David Renard (SBC), Matt Gott (MG) (SBC), John Gilbert (SBC), Jose Ortega (NHS Swindon), Alison Chamberlain (SBC), Phil Harrison (JCP), Liz Rijnenberg (Wiltshire Probation), Cllr David Renard (SBC), James Griffin (JGr)(SBC), Tom Charnock (Chair of OMG), Michelle Howard (SEQOL), Cllr Stan Pajak (SBC), Nicky Alberry (Chair of Influence), Heather Mitchell (SEQOL), Liz Holmes (Chair of CTB), David Wray (VAS), Cllr Jim Grant (SBC). Tony Ranzetta (NHS Swindon), Angus MacPherson (Police & Crime Commissioner)

Apologies: Cllr Roderick Bluh (SBC), Stephen Hedley (Wilts Police), Paul Bearman (NHS Swindon), John Popowicz and Chris Hartrick (Wilts Fire & Rescue), Jan Stubbings (NHS Swindon & Glos), Paul Aviss (Wilts Probation), Nerissa Vaughan (GWH), Mike Veale (Wilts Police), Dr.Peter Crouch (CCG), Cllr Russell Holland (SBC),

Purpose and Outcome of the day

- Consider what a Swindon Community Budget could look like, what are the opportunities and how can we work together to share the risks and the rewards.

Key Discussion Points

Item 1: Community Budgets – the context:

- Gavin updated the group on the 4 Whole Place Community Budget pilots that have been taking place in Greater Manchester, Cheshire & Chester, Essex and Tri-Borough (Hammersmith & Fulham, Royal Kensington & Chelsea and Westminster Councils). He talked through a presentation detailing the learning from the pilots and explained the Governments view and the LGA commitment.
- Ministers received feedback in October 2012 from the 4 pilot areas and were pleasantly surprised with initial findings. Ernst and Young have produced an aggregated summary of the findings from the pilots and indicated scalable savings of around £22bn to the public purse over a period of time.
- As yet we it's still not clear what the Government push will around this agenda or what level of support will be available from them. The level of support provided to the 4 pilots is not sustainable.
- Gavin added that the catalyst for the pilots was money but it would be a mistake for Swindon to do this just for financial reasons. The question of budget pressures was aired and reassurance requested that Community Budgets is not a tool for Government to further cut diminishing budgets to Local Authorities and other agencies. Members also questioned if Swindon would keep any savings achieved. Gavin indicated that there would be no lump sum of money from Government, but the Government may save 80% Local Authorities 20% but this is unknown.
- There is a lot of rhetoric in the Pilots about innovation but Swindon could be more transformational. Nicky asked about the Private Sector and businesses involvement in these pilots. The pilots didn't seem to include this area but Swindon would, along with the voluntary and community sector. Swindon is a very small place in comparison to the pilot authorities and we have to remember that every area will be starting from a very different place. The pilots indicated new investment models – these are an interesting concept but still very under developed.
- Gavin talked about 'what's next' – within the pilot framework there are multiple business cases; no-one is at implementation stage yet. There is a wider rollout due and Swindon could be the next place for Government to rollout the Community Budget. The next step for us as a Board is to discuss emerging themes then undertake a deep-dive into business cases which will need to contain good up to date information with supporting data.

Item 2: Honda update

- Phil gave the Board an update on Honda's position following the announcement of job cuts by the firm last week. DWP are working with partner organisations to support Honda. The current position is that 360 production workers will be lost through voluntary redundancy by April ; 300 agency staff will be lost by the end of February; a further 440 support staff (including managers, technicians and ancillary staff) will be lost through voluntary redundancy by end of April.
- Tremento and public sector organisations are offering support with financial advice, benefits advice, upskilling, CV writing and jobsearch.
- Jill Annal is the designated Project Lead and is working with Forward Swindon and partners. She is meeting with Honda this week to establish what Honda can offer. Timeframe for support is narrow; partners are in place and ready to go.
- Jaguar/Landover is engaging in talks with Honda to discuss opportunity for Honda staff at risk.
- Phil was asked what the impact to the supply chain is, he felt at the moment that there could be another 1800 jobs lost.

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- Tony advised that there are lots of health care vacancies in Swindon that they have been unable to fill. He said he would be happy to put something on the table for Honda to consider around re-training some of their workforce to take up some of the vacancies.
- Nicky added that regular external communication is required to include a message out to Business News and websites. Phil confirmed that all communication is coming out from Forward Swindon.

Item 3: Community Budgets

- Gavin began this session by asking the Board to consider what projects they felt would be good community budget projects. He advised that any ideas from the meeting would be taken to the One Swindon Delivery Board in February to get them to work up the detail and come back to the Board in March.
- Nicky suggested that the current Economic Strategy's key priorities are looked at to cross check what we want – Delivery Board could map this.
- Phil added that work has already started on Employment and Skills mapping.
- Health enablers could include a monthly ministerial presence; joint centre for Health & Social Care research; family investment; Single HR & Payroll plan Swindon.
- James suggested looking at what we haven't done as a Board and considers what's different this time.

Opportunities for Community Budget Pilots

- **Reduce Re-offending** – Liz talked about what this project could look like and the savings which could be made. The project would be around repeat offenders and access to services there are around 600 service users in Swindon. The benefits for the community around this project are huge.
- **Joined up Local Procurement (public & private sector)** – Nicky asked if we know how much we spend locally and felt that there were huge savings to be made.
- Nicky Alberry & Phil Harrison - **Identifying/mapping vacancies and Skills** - where is the mismatch? what are the stats around conversion (volunteering into paid work)? Tony R has a map for health services which might be a starter for ten
- **Integration of back office functions (HR/payroll/transport)** Tony and Angus were interested in this project
- **Self Care / personalisation** - Tony felt this project would release savings in the system to invest elsewhere
- **Listening and engaging with communities to encourage them to do more for themselves** – Matt felt that this could be a transformational project which longer term would release savings in to the system.
- **Integrated commissioning** – Matt felt that we should be looking at an outcome based commissioning model for all partners

Next Steps

- Matt will draft a report for board members to take to their respective organisations to get sign up and commitment to the community budget proposals.
- Gavin will talk to Government about Swindon being considered for the next roll-out
- Tony & John undertook to bring an update to the Board meeting in March around Health – 'Coping and Self-Care' – work is currently underway and John and Tony can bring an update to the March meeting.
- Tony also agreed to work with John on finding a way forward to fill some of the health care vacancies – they will update the Board on progress in March.
- Tony agreed to bring something to the Board meeting in March to help us think about enablers we would need to help us bring together the information for the projects eg: data & information/HR info/Research functions - how we invest in ourselves to get the job done is important and also the governance/communication arrangements.
- Angus asked the Board to comment on the policing plan which will come out at the end of the month.