



Traded Services Prospectus Template – Information about what your service is offering for 2014-15

Title of Service: Trade Union Representation – for Academies/Special Schools only

What do we offer?

Access to the following from recognised branch representatives:

Consultation; negotiation and representation, for Academy TU members, on matters connected with terms and conditions, e.g. pay, hours of work, holidays and holiday pay, sick pay arrangements, pensions, equality and diversity, local agreements
Attendance and representation at meetings with and on behalf of union members in relation to:- grievances, disciplinaries, attendance management, restructuring and/or redundancy, pay & grading appeals, TUPE transfers, Health and Safety and any other employee relations issues where school based employees have a statutory right to representation.

Representation for members at management meetings on matters of local and joint interest i.e. introduction of new policies, policy change, early notification about organisation change and/or redundancy, avoiding or resolving disagreement about working arrangements

Why choose us:

- access to an effective route for statutory and collective consultation and bargaining
- access to branch officials from NUT, NASUWT and ATL unions
- access to a framework and structure for academies to manage effective relations
- promotes and maintains partnership working, best practice and consistency
- facilitates early resolution and reduces risk of disputes and Employment Tribunal claims
- eliminates or reduces the need for you to establish, agree and coordinate release arrangements and paid time off for duties and training
- eliminates or reduces your cover and supply costs and other resource implications
- reduces the disruption to lesson caused by releasing school based reps for meetings

How the service can be provided/length of agreement

Contracts would usually run from April for a 12 month period

Costs: £1.25 per pupil

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