

**COUNCIL**

**MONDAY, 24 FEBRUARY 2014**

**MINUTES FOR CONFIRMATION**

**CABINET**

**WEDNESDAY, 5 FEBRUARY 2014**

**90. Pay Policy Statement (Minute for Confirmation)**

The Cabinet Member for Customer Support and Corporate Services, and the Head of People and Development submitted a joint report concerning the proposed Swindon Borough Council Pay Policy Statement for 2014/15.

Councillor Claire Ellis, Cabinet Member for Customer Support and Corporate Services, explained that the Council was required under Section 38 of the Localism Act 2011 to agree and publish a Pay Policy Statement by 1st April each year. This was the Council's third Pay Policy Statement and was put forward for consideration prior to its submission to the Council for approval.

Councillor Kevin Small, Chair of the Scrutiny Committee, advised that the national Joint Negotiating Committee (JNC) for Youth and Community had confirmed a 1% pay increase for effected local government staff earlier in the week.

The Chair thanked Councillor Small for this information, which would be taken into account in the preparation of the final Statement.

Resolved – That the Council's proposed Pay Policy Statement for 2014/15, as set out in Appendix 1 to the joint report, be endorsed and submitted to the Council for approval.

The reasons for the decision and alternative options are as set out in the report to the meeting.