

# LSCB Strategic Business Plan 2014-2015

## PRIORITY AREA ONE: EFFECTIVE RESPONSES TO SPECIFIC SAFEGUARDING CONCERNS

Outcome for 2014-2015	MILESTONES	LEAD/SUBGROUP /AGENCY	Date for completion and evidence
Detailed strategies and comprehensive approaches to <b>Domestic Abuse, Parental Substance Misuse, Alcohol Abuse and Mental Health (The Toxic Trio)</b> that keeps children and young people safe and promote effective intervention with those who are at risk	1.1 The LSCB has an understanding of the governance arrangements of Domestic Abuse: A clear strategy is in place with up to date policies and procedures.	Community Safety Partnership/ Domestic Violence Steering Group/ Policies & Procedures Sub Group	March 2015
	1.2 The LSCB is assured that findings from the Domestic Abuse Joint Needs Assessment are embedded within all agencies working with children and adults. This is evidenced through case reviews and audit.	Quality Assurance Sub Group/ Performance Sub Group	September 2014
	1.3 The LSCB and LSAB work together to ensure that performance data is reported and used to monitor where the gaps are in service provision at all levels of need, manages them as a risk and challenges those agencies involved	Performance Sub Group (Operational Group)	September 2014
	1.4 There is a clear strategy to ensure training is planned and delivered to meet the needs of staff and volunteers working with families affected by the 'Toxic Trio' so they are suitable skilled to intervene effectively as evidenced through the training evaluation framework	Training & Safe Workforce Sub Group/ Domestic Violence Steering Group	September 2014
Consolidate strategies and approaches to <b>Child Sexual Exploitation</b> that keeps children and young people safe	1.5 There is a clear understanding of the relationship of CSE with other safeguarding risks – i.e. child trafficking (internal and international); children missing from care, home and school; children associated to gangs and children exhibiting sexually harmful behaviour.	Sexual Exploitation & Runaways Sub Group/ Training & Safe Workforce Sub Group	September 2014
	1.6 There is a clear understanding of CSE in Swindon that is informed by Police Profiles, the LSCB Sexual Exploitation Annual Audit and information gathered from the Swindon Multi Agency Risk Panel. Recommendations are implemented	Sexual Exploitation & Runaways Sub Group	September 2014

	via the Sexual Exploitation & Runaways Action Plan		
	1.7 Inter- and intra-agency policies and processes support effective identification, assessment and intervention of CSE on the broad themes of Prevent, Protect, Pursue at the level appropriate to the needs of the child / young person.	Sexual Exploitation & Runaways Sub Group/ Policies & Procedures Sub Group	April 2014

**PRIORITY AREA TWO: EFFECTIVE EARLY INTERVENTION AND SAFEGUARDING**

<b>Outcome for 2014-2015</b>	<b>MILESTONES</b>	<b>LEAD/SUBGROUP /AGENCY</b>	<b>Date for completion and evidence</b>
The LSCB can demonstrate that children and young people in Swindon receive effective early intervention that meets a range of needs in different communities	2.1 There is clear agreement between the Children's Trust and the LSCB on the delivery of early intervention and safeguarding. The Children's Trust report to the LSCB at every Board meeting.	LSCB Board	March 2015
	2.2 LSCB activities promote consistent application of agreed thresholds and adherence to policies and procedures that are compliant with national policy and statutory guidance.	LSCB Board	March 2015
	2.3 The LSCB monitors the development of the (virtual) MASH, linked to Family Contact Point, and the implementation of the Daily Domestic Abuse Conference Calls through regular reports to be assured that referrals and responses for children with all types of need at level 2/ 3 /4 of are effective and consistent.	Performance Sub Group/ Quality Assurance Sub Group	June 2014
	2.4 The LSCB understands where the gaps are in service provision at all levels of need and manages them as a risk and challenges those agencies identified.	LSCB Board/ Chair	March 2015
	2.5 The LSCB responds to identified gaps in in early intervention for specific safeguarding concerns which are the focus of work by LSCB partners e.g. domestic abuse and neglect.	LSCB Board/ Chair/ Business Manager	March 2015

**PRIORITY AREA THREE: COMMUNICATION AND ENGAGEMENT**

<b>Outcome for 2013-2016</b>	<b>MILESTONES</b>	<b>LEAD/SUBGROUP /AGENCY</b>	<b>Date for completion and evidence</b>
The LSCB and partner agencies communicate effectively with children and young people; their families; the community (including different sections of the Community); and staff at all levels from partners agencies	3.1 On-going engagement with children and young people and parents involved with acute safeguarding services and general services. The LSCB reviews the effectiveness of methods of communication and explores new means of communicating with parents and children where appropriate and giving consideration to diversity of the local population.	School and Early Years Safeguarding Advisers/ E-Safety Sub Group/Disabled Children Sub Group	March 2015
	3.2 Systems allow for effective communication within the LSCB and between LSCB subgroups and the Children's Trust Board though sharing of information in meetings with Children's Trust Board Chair and coordination of agendas four times per year.	LSCB Business Manager	March 2015
	3.3 The LSCB is represented and creates clear links on all multi-agency partnerships where safeguarding is a focus of their work e.g. Children's Trust, Domestic Abuse Steering Group and Sexual Violence Strategy Group; Corporate Parenting Board, Health and Wellbeing Board; Adults' Safeguarding Board evidenced through minutes of those meetings and identification of areas of joint work.	Chair	March 2015
	3.4 The LSCB uses performance data to identify sections of the community that require information, advice and guidance on safeguarding children and adults giving consideration to diversity of the local population.	E-Safety Sub Group/ Quality Assurance Sub Group/ Disabled Children Sub Group	March 2015
	3.5 The LSCB communicates with the local workforce and community to raise awareness of safeguarding issues, through the LSCB website, Newsletters, Annual Conference, Annual Report, community partnerships and directly with public.	LSCB Board/Training & Safe Workforce Sub Group/Engagement & Awareness Sub Group	March 2015

	3.6 LSCB partners are clear about their responsibilities to disseminate information raised through the LSCB within their own organisations	All LSCB Members	
	3.7 The LSCB receives regular reports from Young Carers, Youth Forum, Children in Care Council, Youth MPs and Parents groups	LSCB Board/ Business Manager	March 2015
	3.8 Review all child deaths appropriately and in line with the Child Death Overview Panel (CDOP) procedures and follow relevant mechanism to disseminate lessons learnt	CDOP	March 2015
	3.9 Produce an annual report on the work of the CDOP, together with a summary document for the LSCB to publish	CDOP	March 2015

**PRIORITY AREA FOUR: PERFORMANCE MANAGEMENT**

<b>Outcome for 2014-2015</b>	<b>MILESTONES</b>	<b>LEAD/SUBGROUP /AGENCY</b>	<b>Date for completion and evidence</b>
The LSCB has a performance management framework which promotes different ways of knowing and learning about the effectiveness of early intervention for and safeguarding of children and young people in Swindon	4.1 The LSCB Performance sub group receives reports from each agency at least annually reporting data on outcomes, impact on the child and family, quality of service, workforce (review pro forma for reporting to sub group in light of Wiltshire pro forma) – health check included so that the LSCB can be assured of the quality of services and outcomes achieved	Each member agency reporting to Performance Sub Group	5 meetings per year
	4.2 The LSCB Performance Sub Group enables a deep dive into a specific issue to identify improvement in services and outcomes for children including <ul style="list-style-type: none"> <li>Domestic violence, substance/alcohol misuse and mental health</li> <li>Impact of welfare reforms</li> </ul>	Performance Sub Group	March 2015
	4.3 Regular programmes of quality audit including interviews with practitioners and supports an understanding of the journey of the child with recommendations to improve practice – audit this year to look at children in care and safeguarding	QA Sub Group	March 2015
	4.4 The LSCB supports an audit and review process and methodology that supports learning and can evidence improvement in practice and makes a difference to children. Findings are reported to the QA sub group to promote learning – one significant case review per year. Young people to participate in SCIE/case review	QA Sub Group	March 2015
The LSCB performance management framework supports and promotes effective challenge by the LSCB so that early intervention and safeguarding improve	4.5 The LSCB performance management framework supports and promotes effective challenge by the LSCB so that early intervention and safeguarding improve. High level report to LSCB using agreed format with summary, strengths and areas for development. Reports to include data from audits to improve practice and outcomes for children. Reports to include learning from: <ol style="list-style-type: none"> <li>Quality Assurance Sub Group</li> <li>Section 11 Audit</li> <li>Licencing &amp; Gambling</li> <li>Sexual Exploitation &amp; Runaways</li> <li>Safeguarding Disabled Children</li> </ol>	LSCB Board and Sub Groups	March 2015

	6. Feeling Safe Survey 7. Advocacy 8. Private Fostering 9. E Safety 10. Section 175 Audit 11. Training & Safe Workforce 12. Looked After Children: IRM Report 13. LADO Annual Report 14. Performance Sub Group 15. Awareness & Engagement Sub Group 16. Serious and Local Case Reviews 17. Policies & Procedures Sub Group 18. CDOP Annual Report 19. Domestic Abuse		
	4.6 Young inspectors to bring reports to LSCB meeting for learning and improvement in practice.	Performance Sub Group	March 2015