

SPECIAL COMMITTEE

MONDAY, 15 DECEMBER 2014

PRESENT:- Councillors David Renard (Chair), Fionuala Foley, Jim Grant, Garry Perkins, Brian Mattock (Vice-Chair), Junab Ali, Steve Allsopp and Dale Heenan.

Also in attendance: Councillor Brian Ford.

An apology for absence was received from Councillor Stan Pajak.

12. Declarations of Interest

The Chair reminded Members of the need to declare any known interests in any matters to be considered at the meeting.

13. Minutes

Resolved –That the minutes of the meeting held on 21st October 2014 be confirmed and signed as a correct record.

14. Public Question Time

No public questions were asked under Standing Order 28.

15. Adjustments to the Organisational Structure

The Board Director, Service Delivery and the Head of People and Change submitted a joint report concerning (a) proposed changes to senior manager accountabilities required as a result of the Head of Leisure, Libraries, Culture and Traded Services leaving the Council on 31st December 2014 (Minute 6 refers), (b) the amendment of the job title of the Head of Planning and Regulatory Services resulting from the additional accountabilities for that post associated with the proposed changes, (c) the outcome of the consultation on proposed changes to the Council's support services (Minute 11 refers), and (d) a proposed amendment to the job title of Head of Finance and Strategic Projects to better reflect the accountabilities of that role.

The Head of People and Development introduced the report and commented on the background to the proposed changes to accountabilities.

The Board Director, Service Delivery explained the proposed re-allocation of responsibilities to specific areas and the reasons for the changes. He advised that specialist service leads would continue to be responsible for the operation of their services, as now, but they would report to "new" Heads of Service who would provide a strategic overview. He confirmed that responsibility for the Plas Pencelli Education Centre would transfer to the Commissioner, Education Place Planning and Admissions within Education.

The Board Director, Resources referred to the outcome of the consultation exercise associated with the review of Council support services and that a minor

change to a team and associated Head of Service job title had been proposed. It was intended that the revised structure agreed by the Committee at its previous meeting would be implemented from 16th December 2014 (Minute 11 refers).

Resolved – That the Special Committee on behalf of the Council approves –

(1) The changes in accountability of Board Directors and other senior posts, as set out in paragraphs 3.3.1 to 3.3.11 of the report, resulting from the departure of the Head of Leisure, Libraries, Culture and Traded Services.

(2) The change in job title of the Head of Planning and Regulatory Services to the Head of Planning, Regulatory Services, Heritage and Libraries.

(3) The outcome of the consultation process in relation to the proposals agreed by the Special Committee on 21st October 2014, which are to be implemented with effect from 16th December 2014, be noted. (Minute 11 refers.)

(4) The change in job title of the Head of Finance and Strategic Projects to the Head of Finance and Change.

(5) The Director of Law and Democratic Services be authorised to amend the Council's Constitution accordingly.