

LSCB Strategic Business Plan 2015-2016

1. Overall Objectives of the LSCB

To coordinate what is done by each person or body represented on the Board for the purpose of safeguarding and promoting the welfare of children in the area, and to ensure the effectiveness of what is done by each such person or body for these purposes (Section 14 Children Act 2004)

In order to achieve the above, specific objectives for the Business Plan 2015-16 have been developed and are divided into four main areas that directly relate to continuing to pursue the core purposes of the LSCB as given by statute. In addition, within priorities, there are particular areas of focus relating to local priorities for improvements in inter-agency service provision.

2. Core Priorities and areas of focus for 2015-2016

EFFECTIVE RESPONSES TO SPECIFIC SAFEGUARDING CONCERNS

- Detailed strategies and comprehensive approaches to specific safeguarding issues that keep children and young people safe and promote effective intervention with those who are at risk
- Consolidation of strategies and approaches to Child Sexual Exploitation that keeps children and young people safe

EFFECTIVE EARLY INTERVENTION AND SAFEGUARDING

- The LSCB can demonstrate that children and young people in Swindon receive effective early intervention that meets a range of needs in different communities

COMMUNICATION AND ENGAGEMENT

- The LSCB and partner agencies communicate effectively with children and young people; their families; the community (including different sections of the Community); and staff at all levels from partners agencies

PERFORMANCE MANAGEMENT

- The LSCB has a performance management framework which promotes different ways of knowing and learning about the effectiveness of early intervention for and safeguarding of children and young people in Swindon

The current LSCB Sub and Working Groups continue to provide an effective way of addressing specific areas of safeguarding practice and will continue to develop practice in their particular specialism and keep the LSCB informed of the work they are undertaking and of safeguarding issues requiring attention by the LSCB.

3. Review

The LSCB Strategic Business Plan 2015-2016 will be reviewed by the board in March 2016.

PRIORITY AREA ONE: EFFECTIVE RESPONSES TO SPECIFIC SAFEGUARDING CONCERNS			
Outcome for 2014-2015	MILESTONES	LEAD/SUBGROUP /AGENCY	Date for completion and evidence
Detailed strategies and comprehensive approaches to specific safeguarding issues that keep children and young people safe and promote effective intervention with those who are at risk	1.1 The LSCB is assured of robust and effective governance arrangements from the Community Safety Partnership for Domestic Abuse and that the Domestic Abuse Strategy in relation to the safeguarding of children	Community Safety Partnership/ Domestic Abuse Steering Group	
	1.2 The LSCB is assured that findings from the Domestic Abuse Joint Needs Assessment are embedded within all agencies working with children and adults. This is evidenced through case reviews and audit and completed actions in the LSCB performance report	Quality Assurance Sub Group/ Performance Sub Group	
	1.3 There is a clear strategy to ensure training is planned and delivered to meet the needs of staff and volunteers working with families affected by the 'Toxic Trio' so they are suitable skilled to intervene effectively as evidenced through the training evaluation framework and embedded within adult services, specifically adult mental health	Training & Safe Workforce Sub Group/ Domestic Violence Steering Group	
	1.4 The LSCB to review the actions resulting from the Swindon Neglect Local Case Review, including the Neglect practice guidance to ensure that it is embedded across agencies. The LSCB to understand the links between adolescence neglect and wider safeguarding issues based on learning from Local Case Reviews	Case Review Group/Quality Assurance Sub Group/LSCB Board Members/LSCB Planning & Development Manager	
	1.5 The LSCB to develop and implement a multi-agency Female Genital Mutilation (FGM) strategy and action plan to include multi-agency guidance, policies and procedures and engagement with professionals and the wider community	FGM Working Group / Community Safety Partnership	
	1.6 The LSCB to help strengthen the engagement of education providers, voluntary organisations, early years and other groups in protection and wellbeing of vulnerable children in Swindon	Schools Safeguarding Adviser/Training & Safe Workforce Sub Group	

Consolidation of strategies and approaches to Child Sexual Exploitation that keeps children and young people safe	1.7 The LSCB has a clear understanding of CSE in Swindon that is informed by Police Profiles, Missing data, Section 11 audit and information gathered from the Swindon Multi Agency Risk Panel. Recommendations are implemented via the Child Sexual Exploitation & Missing Action Plan, informed by multi agency profiles	Child Sexual Exploitation & Missing Sub Group	
	1.8 Inter- and intra-agency policies and processes support effective identification, assessment and intervention of CSE on the broad themes of Prevent, Protect, Pursue at the level appropriate to the needs of the child / young person	Child Sexual Exploitation & Missing Sub Group/ Policies & Procedures Sub Group/Quality Assurance Sub Group	
	1.9 The LSCB is assured that multi agency assessments and evidence from frontline staff and managers effectively identify children at risk of CSE and that good support plans are in place	Quality Assurance Sub Group/Performance Sub Group	

PRIORITY AREA TWO: EFFECTIVE EARLY INTERVENTION AND SAFEGUARDING			
Outcome for 2014-2015	MILESTONES	LEAD/SUBGROUP /AGENCY	Date for completion and evidence
The LSCB can demonstrate that children and young people in Swindon receive effective early intervention that meets a range of needs in different communities	2.1 The LSCB will provide support and challenge to gain assurance that policies and procedures concerning thresholds are reviewed and maintained, in order to ensure children receive the right service at the right time	LSCB Board	
	2.2 The LSCB links to other boards such as the Health & Wellbeing Board, Children's Trust Board to encourage wider organisations to recognise their responsibilities to safeguard children and ensure safeguarding is 'everybody's business'	LSCB Board/Chair	
	2.3 Once the remit and role of a Multi-Agency Safeguarding Hub (MASH) in Swindon is clarified the LSCB will evaluate its effectiveness and operation in practice. Monitor the output of the MASH how intelligence and information is used. Need to establish a MASH located in Swindon. To then monitor and evaluate its operation in practice	LSCB Board/ Performance Sub Group	
	2.4 The LSCB to identify and monitor specific levels of need through a risk model linked to the priorities in the business plan. The LSCB supports agencies to manage the risks collectively including new high level risks as identified	Performance Sub Group/ Quality Assurance Sub Group	
	2.5 The LSCB to develop advice and guidance for to parents and young people on all aspects of e safety, including radicalisation. Awareness campaigns are informed by feedback evidence such as the Feeling Safe, Schools Internet and Social Norms Survey and findings from quality assurance work	E Safety Sub Group/ Awareness & Engagement Sub Group/Quality Assurance Sub Group	

PRIORITY AREA THREE: COMMUNICATION AND ENGAGEMENT			
Outcome for 2013-2016	MILESTONES	LEAD/SUBGROUP /AGENCY	Date for completion and evidence
The LSCB and partner agencies communicate effectively with children and young people; their families; the community (including different sections of the Community); and staff at all levels from partners agencies	3.1 On-going engagement with children and young people and parents involved with acute safeguarding services and general services. The LSCB reviews the effectiveness of methods of communication and explores new means of communicating with parents and children where appropriate and giving consideration to diversity of the local population.	School and Early Years Safeguarding Advisers/ E-Safety Sub Group/Disabled Children Sub Group	March 2016
	3.2 Systems allow for effective communication within the LSCB and between LSCB subgroups and the Children's Trust Board through sharing of information in meetings with Children's Trust Board Chair and coordination of agendas four times per year.	LSCB Business Manager	March 2016
	3.3 The LSCB is represented and creates clear links on all multi-agency partnerships where safeguarding is a focus of their work eg Children's Trust, Domestic Abuse Steering Group and Sexual Violence Strategy Group; Corporate Parenting Board, Health and Wellbeing Board; Adults' Safeguarding Board evidenced through minutes of those meetings and identification of areas of joint work.	Chair	March 2016
	3.4 The LSCB uses performance data to identify sections of the community that require information, advice and guidance on safeguarding children and adults giving consideration to diversity of the local population.	E-Safety Sub Group/ Quality Assurance Sub Group/ Disabled Children Sub Group/Performance Sub Group	March 2016
	3.5 The LSCB communicates with the local workforce and community to raise awareness of safeguarding issues, through the LSCB website, Newsletters, Annual	LSCB Board/Training & Safe Workforce Sub	March 2016

	Conference, Annual Report, community partnerships and directly with public.	Group/Engagement & Awareness Sub Group	
	3.6 The LSCB receives regular reports from Young Carers, Youth Forum, Children in Care Council, Youth MPs and Parents groups	LSCB Board/ Business Manager	March 2016
	3.7 Review all child deaths appropriately and in line with the Child Death Overview Panel (CDOP) procedures, follow relevant mechanism to disseminate lessons learnt and produce an annual report on the work of the CDOP	CDOP	March 2016

PRIORITY AREA FOUR: PERFORMANCE MANAGEMENT			
Outcome for 2014-2015	MILESTONES	LEAD/SUBGROUP /AGENCY	Date for completion and evidence
The LSCB has a performance management framework which promotes different ways of knowing and learning about the effectiveness of early intervention for and safeguarding of children and young people in Swindon	4.1 The LSCB Performance sub group receives reports from each agency at least annually reporting data on outcomes, impact on the child and family, quality of service, workforce. Health check included so that the LSCB can be assured of the quality of services and outcomes achieved	Each member agency reporting to Performance Sub Group	5 meetings per year
	4.2 The LSCB Performance Sub Group enables a deep dive into a specific issue to identify improvement in services and outcomes for children	Performance Sub Group	March 2016
	4.3 Regular programmes of quality audit including interviews with practitioners and supports an understanding of the journey of the child with recommendations to improve practice – audit this year to look at children in care and safeguarding	Quality Assurance Sub Group/Case Review Group	March 2016
	4.4 The LSCB supports an audit and review process and methodology that supports learning and can evidence improvement in practice and makes a difference to children. Findings are reported to the QA sub group to promote learning – one significant case review per year. Young people to participate in case reviews	Quality Assurance Sub Group/Case Review Group	March 2016
The LSCB performance management framework supports and promotes effective challenge by the LSCB so that early intervention and safeguarding improve	4.5 The LSCB performance management framework supports and promotes effective challenge by the LSCB so that early intervention and safeguarding improve. High level report to LSCB using agreed format with summary, strengths and areas for development. Reports to include data from audits to improve practice and outcomes for children. Reports to include learning from: <ol style="list-style-type: none"> 1. Quality Assurance Sub Group 2. Section 11 Audit 3. Licencing & Gambling 4. Child Sexual Exploitation & Missing 5. Safeguarding Disabled Children 6. Feeling Safe Survey 7. Advocacy 	LSCB Board and Sub Groups	March 2016

	<ul style="list-style-type: none"> 8. Private Fostering 9. E Safety 10. Section 175 Audit - (Section 175 and 157 of the Education Act 2002, sets out the responsibilities for the local authority, with regard to safeguarding children and young people in education) 11. Training & Safe Workforce 12. Looked After Children: IRM Report 13. Local Authority Designated Office (LADO) Annual Report 14. Performance Sub Group 15. Awareness & Engagement Sub Group 16. Serious and Local Case Reviews 17. Policies & Procedures Sub Group 18. CDOP Annual Report 19. Domestic Abuse 		
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