

**COUNCIL**

**THURSDAY, 25<sup>TH</sup> FEBRUARY 2016**

**MINUTE FOR CONFIRMATION**

**CABINET**

**WEDNESDAY, 10 FEBRUARY 2016**

**64. Swindon Pay Policy Statement 2016 (Minute for Confirmation)**

The Cabinet Member for Finance, People and Performance and Head of People, Performance and Engagement, submitted a joint report concerning the proposed Swindon Borough Council Pay Policy Statement for 2016/17.

It was noted that Section 38 of the Localism Act 2011 placed a requirement on local authorities to prepare a Pay Policy Statement for each new financial year, setting out the Council's policies relating to the following:

- Remuneration of its Chief Officers;
- Remuneration of its lowest paid employees;
- The relationship between the remuneration of its Chief Officers and the remuneration of its employees who are not Chief Officers; and
- The Pay Policy Statement does not cover or include school employees and is not required to do so.

It was also noted that the Statement was required to be approved by Full Council before 31st March 2016 and to be published as soon as is reasonably practicable after approval, including being made available on the authority's website.

**Resolved – That the Council be recommended that the Council's proposed Pay Policy Statement for 2016/17, as set out in Appendix 1 to the joint report, be approved.**

The reasons for the decision and alternative options are as set out in the report to the meeting.