

Summary of themes from Independent Remuneration Panel Interviews with Councillors on 8 / 9 / 10 March 2016

	View expressed by more than one interviewee	View expressed by sole interviewee	Suggestions as to amounts £	Other views
Generally	<p>Allowances not seen as incentive/motivation</p> <p>But council work has potential for adverse impact on earnings for those in work, severe in some cases</p>	SBC should be at mean		<p>Cllrs should be required to claim allowances</p> <p>Payment should require 75% attendance</p>
Basic allowance	About right	Needs to be in line with other medium-sized Unitaries	8.5k rising to 10k	
SRA leader	Too low	Amount needs to be in middle between current SRA and Leader's SRA in Wiltshire	+5k 25k 30k 40-50k	
SRA deputy leader	Too low	Need to increase differential with cabinet	+ 5k 18k 20k	
SRA cabinet	Retain standard SRA for all cabinet posts	Amount has to be worth the hassle but not too high	15k	<p>Smaller cabinet</p> <p>No. of cabinet posts right</p>

Other SRAs	<p>Standard SRA for all chairs</p> <p>What's the justification for Licensing Committee member?</p> <p>Only 1 per councillor</p> <p>No bar on number of SRAs</p>	<p>Chair of O&V should be > other chairs</p> <p>Chairs of Planning & Licensing need to be greater than others</p> <p>SRA for deputy leader of Opposition Group</p> <p>No SRA for minority group unless has minimum of 5 members</p> <p>SRA for chair of Health and Wellbeing Board</p> <p>Parity between members of Planning and Licensing Committees</p> <p>Whether a cllr gets >1 SRA should be at discretion of Leader</p> <p>No SRA for deputy chairs</p> <p>Amounts about right</p>	<p>5.5k for Planning and Licensing</p> <p>Opposition leader £10k</p> <p>Standard 4.5k for chairs</p>	<p>Reduce SRAs to enable Basic to be increased</p>
Travel	<p>No payment within Borough</p>			