

That the Independent Remuneration Panel recommends the Council:

- a) That the level of Basic Allowance is raised to £8,220 (the median level of the Council's 'family grouping') and that this increase is phased in over a two year period, with the Basic Allowance being set at £8,090 for 2017/2018 and at £8,220 for 2018/2019.
- b) To index link the Basic Allowance payable to all councillors to any percentage increase in the Local Government Pay Settlement for a period of four years commencing in 2017/2018.
- c) That a system of Basic Allowance multiplication is introduced to calculate the levels of Special Responsibility Allowances, using the proposed Basic Allowance of £8,220. Any increases to be phased in over a two year period (in line with the proposals for the Basic Allowance), but any proposed decreases to take immediate effect.

SRA Post	Proposed Multiplier
Leader of the Council	BA x 3
Deputy Leader of the Council	BA x 1.75
Cabinet Member	BA x 1.5
Chair of Audit	BA x 0.75
Chair of Overview	BA x 0.75
Chair of Scrutiny and Leader of the Opposition	BA x 1.5
Chair of Scrutiny if not Leader of the Opposition	BA x 0.75
Chair of Planning	BA x 0.75
Chair of Health and Wellbeing Board	BA x 0.75
Leader of the Opposition if not Chair of Scrutiny	BA x 0.75
Leader of Minority Group	BA x 0.25
Chair of Licensing	BA x 0.75
Licensing Committee Members* (REMOVED)	-
Chair of Standards	BA x 0.75
Co-opted Standards Members	BA x 0.15
Chair of Joint Swindon and Wiltshire Police and Crime Panel	BA x 0.75
Vice-Chair of Joint Swindon and Wiltshire Police and Crime Panel	BA x 0.25

- d) To reflect the common set of skills required for chairing, that all Committee Chair posts attract the same Special Responsibility Allowance amount.
- e) To address the disparity between allowances paid in relation to 'regulatory' committee responsibilities, that the Special Responsibility Allowance paid to members of the Licensing Committee be terminated with effect from the Annual Council Meeting in May 2017.
- f) To reflect the role and responsibilities associated with the position of Chair of the Health and Wellbeing Board, that a Special Responsibility Allowance be

introduced for this post from the Annual Council Meeting in May 2017 and that this be set at the same rate payable to other Committee Chairs.

- g) To maintain the current arrangements for Travel Allowances and Subsistence Allowances as set out in the Scheme of Councillors' Allowances in the Constitution.
- h) To recommend that the rate for Dependant Care Allowance be set at £7.70 or the national minimum wage (whichever is greater).