

Summary of themes from Independent Remuneration Panel Interviews with Councillors on 8 / 9 / 10 March 2016

	View expressed by more than one interviewee	View expressed by sole interviewee	Suggestions as to amounts £	Other views
Generally	Allowances not seen as incentive/motivation But council work has potential for adverse impact on earnings for those in work, severe in some cases	SBC should be at mean		Cllrs should be required to claim allowances Payment should require 75% attendance
Basic allowance	About right	Needs to be in line with other medium-sized Unitaries	8.5k rising to 10k	
SRA leader	Too low	Amount needs to be in middle between current SRA and Leader's SRA in Wiltshire	+5k 25k 30k 40-50k	
SRA deputy leader	Too low	Need to increase differential with cabinet	+ 5k 18k 20k	
SRA cabinet	Retain standard SRA for all cabinet posts	Amount has to be worth the hassle but not too high	15k	Smaller cabinet No. of cabinet posts right

Other SRAs	<p>Standard SRA for all chairs</p> <p>What's the justification for Licensing Committee member?</p> <p>Only 1 per councillor</p> <p>No bar on number of SRAs</p>	<p>Chair of O&V should be > other chairs</p> <p>Chairs of Planning & Licensing need to be greater than others</p> <p>SRA for deputy leader of Opposition Group</p> <p>No SRA for minority group unless has minimum of 5 members</p> <p>SRA for chair of Health and Wellbeing Board</p> <p>Parity between members of Planning and Licensing Committees</p> <p>Whether a cllr gets >1 SRA should be at discretion of Leader</p> <p>No SRA for deputy chairs</p> <p>Amounts about right</p>	<p>5.5k for Planning and Licensing</p> <p>Opposition leader £10k</p> <p>Standard 4.5k for chairs</p>	<p>Reduce SRAs to enable Basic to be increased</p>
Travel	<p>No payment within Borough</p>			